

2003 SESSION

INTRODUCED

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HOUSE BILL NO. 2557

Offered January 8, 2003

Prefiled January 8, 2003

A BILL to amend the Code of Virginia by adding a section numbered 2.2-1201.1, relating to personnel administration; prohibition of discrimination in state employment.

Patrons—Scott and Brink; Senator: Whipple

Referred to Committee on General Laws

Be it enacted by the General Assembly of Virginia:

1. That the Code of Virginia is amended by adding a section numbered 2.2-1201.1 as follows:

§ 2.2-1201.1. Employment discrimination prohibited.

No state agency, institution, board, bureau, commission, council, or instrumentality of the Commonwealth shall discriminate in employment based on race, color, religion, national origin, sex, pregnancy, childbirth or related medical conditions, age, marital status, disability or sexual orientation.

"Sexual orientation" means having or being perceived as having an orientation toward heterosexuality, bisexuality, or homosexuality. "Sexual orientation" does not include sexually deviant disorders ("paraphilias") as defined by the American Psychological Association.

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