

**Department of Planning and Budget**  
**2002 Fiscal Impact Statement**

**1. Bill Number** HB668

**House of Origin**      ☐ Introduced      ☐ Substitute      ☒ Engrossed

**Second House**      ☒ In Committee      ☐ Substitute      ☐ Enrolled

**2. Patron** Cox

**3. Committee** Commerce and Labor

**4. Title** Civil immunity; employees reporting threats.

**5. Summary/Purpose:**

Immunizes any employee from any civil liability that might result from reporting, investigating, or disclosing without malice any threatening conduct on the part of a co - employee. "Threatening conduct" is defined as the communication (either orally, in writing or electronically) of a threat to kill or do bodily injury to any person employed at the same workplace.

**6. No Fiscal Impact**

**7. Budget amendment necessary:** No

**8. Fiscal implications:** None

**9. Specific agency or political subdivisions affected:** None

**10. Technical amendment necessary:** No

**11. Other comments :** None

**Date:** 2/12/02 vrm

**Document:** g:\2002legislation\hb668.doc vrm

cc: Secretary of Commerce and Trade and Secretary of Public Safety