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## SENATE BILL NO. 565

Senate Amendments in [ ] — January 31, 2002

*A BILL to amend and reenact §§ 51.1-138, 51.1-205, 51.1-216, and 51.1-217 of the Code of Virginia, relating to retirement benefits for law-enforcement employees.*

Patrons prior to Engrossment—Senators Stolle and Norment

Unanimous consent to introduce

Referred to Committee on Finance

**Be it enacted by the General Assembly of Virginia:**

**1. That §§ 51.1-138, 51.1-205, 51.1-216, and 51.1-217 of the Code of Virginia are amended and reenacted as follows:**

## § 51.1-138. Benefits.

A. Employees who become members under this article and on whose behalf contributions are paid as provided in this article shall be entitled to benefits under the retirement system.

B. By resolution legally adopted and approved by the Board, the employer may elect to provide benefits equivalent to those provided under the State Police Officers' Retirement System, as set out in Chapter 2 (§ 51.1-200 et seq.) of this title except for § 51.1-209, in lieu of the benefits that would otherwise be provided hereunder for any employees who are employed in (i) law-enforcement positions comparably hazardous to that of a state police officer, including any sworn law-enforcement officer who has the duty and obligation to enforce the penal and traffic laws of this Commonwealth as directed by his superior officer, if so certified by his appointing authority, (ii) positions as full-time salaried fire fighters, or (iii) positions as regional jail superintendents and jail officers of regional jail farms, regional jails or jail authorities, as approved by the respective jail board or authority and by the participating political subdivisions of such entities. Sheriffs of political subdivisions which participate in the retirement system shall receive benefits equivalent to those of state police officers, except for the benefits provided under § 51.1-209, regardless of whether the employer has elected to provide equivalent benefits as set out in this subsection.

C. Each employer providing the benefits of subsection B for its employees prior to July 1, 1990, may elect to provide for the early retirement of employees as set forth in this subsection in lieu of the early retirement and death before retirement provisions of the State Police Officers' Retirement System. Such election must be made to the Board in writing prior to July 1, 1990. Any member in service on or after his fifty-fifth birthday with five or more years of creditable service (i) *as a member in the retirement system established by this chapter*, (ii) *as a member in the retirement system established by Chapter 2 (§ 51.1-200 et seq.) of Title 51.1, or (iii) [ while earning the benefits permitted by § 51.1-138 as a member in the retirement system established by Chapter 2.1 (§ 51.1-211 et seq.) of Title 51.1 ]* may retire upon written notification to the Board setting forth at what time the retirement is to become effective. The effective date shall be after his last day of service but shall not be more than ninety days prior to the filing of such notice. The member shall receive an allowance which shall be determined in the same manner as for retirement at an employee's normal retirement with creditable service and average final compensation being determined as of the date of his actual retirement. If the member has less than thirty years of service at retirement, the amount of the retirement allowance shall be reduced on an actuarial equivalent basis for the period by which the actual retirement date precedes the earlier of (i) the member's normal retirement date or (ii) the first date on or after the member's fifty-fifth birthday on which the member would have completed a total of thirty years of creditable service.

Members retiring under the provisions of this subsection shall be entitled to receive post-retirement supplements as provided in § 51.1-166. In computing the amount of any supplement, any additional allowances being paid under the provisions of subsection B of § 51.1-206 shall be disregarded. In the case of death before retirement, members whose employers elect to provide benefits in accordance with the provisions of this subsection and who have not attained the age of fifty-five on the date of death shall be assumed to be fifty-five years of age for the purposes of reducing the benefits on an actuarial equivalent basis.

D. The retirement system shall not be liable for the payment of any retirement allowances or other benefits on behalf of a member or beneficiary of a member for which reserves have not been previously created from funds contributed by the employer or the members for such benefits.

## § 51.1-205. Service retirement generally.

A. Normal retirement. - Any member in service at his normal retirement date with five or more years

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59 of creditable service (i) as a member in the retirement system established by this chapter, (ii) as a  
60 member in the retirement system established by [ ~~Chapter 2 (§ 51.1-200 et seq.)~~ Chapter 2.1  
61 (§ 51.1-211 et seq.) ] of Title 51.1, or (iii) while earning the benefits permitted by § 51.1-138 may  
62 retire upon written notification to the Board, setting forth the date the retirement is to become effective.  
63 Any member, except one appointed by the Governor or elected by the people, who attains seventy years  
64 of age shall be retired forthwith. Any employer, subsequent to the employee's normal retirement date,  
65 may provide for compulsory service retirement upon a determination that age is a bona fide occupational  
66 qualification reasonably necessary to the normal operation of the particular business or that the employee  
67 is incapable of performing his duties in a safe and efficient manner. Any such determination shall be  
68 made by the employer.

69 B. Early retirement. - Any member in service who has attained his fiftieth birthday with five or more  
70 years of creditable service (i) as a member in the retirement system established by this chapter, (ii) as a  
71 member in the retirement system established by [ ~~Chapter 2 (§ 51.1-200 et seq.)~~ Chapter 2.1  
72 (§ 51.1-211 et seq.) ] of Title 51.1, or (iii) while earning the benefits permitted by § 51.1-138 may  
73 retire upon written notification to the Board setting forth the date the retirement is to become effective.

74 C. Deferred retirement for members terminating service. - Any member who terminates service after  
75 five or more years of creditable service (i) as a member in the retirement system established by this  
76 chapter, (ii) as a member in the retirement system established by [ ~~Chapter 2 (§ 51.1-200 et seq.)~~  
77 Chapter 2.1 (§ 51.1-211 et seq.) ] of Title 51.1, or (iii) while earning the benefits permitted by  
78 § 51.1-138, may retire under the provisions of subsection A, B, or D of this section if he has not  
79 withdrawn his accumulated contributions prior to the effective date of his retirement or if he has five or  
80 more years of creditable service (a) as a member in the retirement system established by this chapter,  
81 (b) as a member in the retirement system established by [ ~~Chapter 2 (§ 51.1-200 et seq.)~~ Chapter 2.1  
82 (§ 51.1-211 et seq.) ] of Title 51.1, or (c) while earning the benefits permitted by § 51.1-138, regardless  
83 of termination date, for which his employer has paid the contributions and such contributions cannot be  
84 withdrawn. For the purposes of this subsection, any requirements as to the member being in service  
85 shall not apply. No member shall be entitled to the benefits of this subsection if his employer certifies  
86 that his service was terminated because of dishonesty, malfeasance, or misfeasance in office. The  
87 certification may be appealed to the Board.

88 D. 50/10 retirement. - Any member in service on or after January 1, 1994, who has attained his  
89 fiftieth birthday with ten or more years of creditable service may retire prior to his normal retirement  
90 date upon written notification to the Board setting forth the date the retirement is to become effective.

91 E. Effective date of retirement. - The effective date of retirement shall be after the last day of service  
92 of the member, but shall not be more than ninety days prior to the filing of the notice of retirement.

93 F. Notification on behalf of member. - If the member is physically or mentally unable to submit  
94 written notification of his intention to retire, the member's appointing authority may submit notification  
95 on his behalf.

96 § 51.1-216. Service retirement generally.

97 A. Normal retirement.

98 1. Any employee commencing employment or reemployment on or after July 1, 2001, and any  
99 employee who makes the election provided in § 51.1-221, who is a member in service in any retirement  
100 program administered by the Virginia Retirement System at his normal retirement date with five or more  
101 years of creditable service (i) as a member in the retirement system established by this chapter, (ii) as a  
102 member in the retirement system established by Chapter 2 (§ 51.1-200 et seq.) of Title 51.1, or (iii)  
103 while earning the benefits permitted by § 51.1-138, may retire upon written notification to the Board,  
104 setting forth the date the retirement is to become effective.

105 2. Any other employee who is a member in service at his normal retirement date with five or more  
106 years of creditable service (i) as a member in the retirement system established by this chapter, (ii) as a  
107 member in the retirement system established by Chapter 2 (§ 51.1-200 et seq.) of Title 51.1, or (iii)  
108 while earning the benefits permitted by § 51.1-138 may retire upon written notification to the Board,  
109 setting forth the date the retirement is to become effective.

110 B. Early retirement.

111 1. Any employee commencing employment or reemployment on or after July 1, 2001, and any  
112 employee who makes the election provided in § 51.1-221, who is a member in service in any retirement  
113 program administered by the Virginia Retirement System other than the program established by this  
114 chapter ~~may~~ shall retire pursuant to the early retirement provisions of the retirement program of which  
115 he is a member at the time of retirement.

116 2. Any other employee who is a member in service and who has attained his fiftieth birthday with  
117 five or more years of creditable service (i) as a member in the retirement system established by this  
118 chapter, (ii) as a member in the retirement system established by Chapter 2 (§ 51.1-200 et seq.) of Title  
119 51.1, or (iii) while earning the benefits permitted by § 51.1-138 may retire upon written notification to  
120 the Board setting forth the date the retirement is to become effective.

C. Deferred retirement for members terminating service.

1. Any employee commencing employment or reemployment on or after July 1, 2001, and any employee who makes the election provided in § 51.1-221, who terminates service from any position with membership in any retirement program administered by the Virginia Retirement System, may retire under the provisions of subdivision A 1 or B 1 if (i) he is otherwise eligible for such benefits, (ii) he has not withdrawn his accumulated contributions prior to the effective date of his retirement, and (iii) he has five or more years of creditable service (a) *as a member in the retirement system established by this chapter*, (b) *as a member in the retirement system established by Chapter 2 (§ 51.1-200 et seq.) of Title 51.1*, or (c) *while earning the benefits permitted by § 51.1-138* for which his employer has paid the contributions and such contributions cannot be withdrawn. For the purposes of this subsection, any requirements as to the member being in service shall not apply. No member shall be entitled to the benefits of this subsection if his employer certifies that his service was terminated because of dishonesty, malfeasance, or misfeasance in office. The certification may be appealed to the Board.

2. Any other member who terminates service after five or more years of creditable service (i) *as a member in the retirement system established by this chapter*, (ii) *as a member in the retirement system established by Chapter 2 (§ 51.1-200 et seq.) of Title 51.1*, or (iii) *while earning the benefits permitted by § 51.1-138* may retire under the provisions of subdivision A 2 or B 2 if he has not withdrawn his accumulated contributions prior to the effective date of his retirement or if he has five or more years of creditable service (a) *as a member in the retirement system established by this chapter*, (b) *as a member in the retirement system established by Chapter 2 (§ 51.1-200 et seq.) of Title 51.1*, or (c) *while earning the benefits permitted by § 51.1-138* for which his employer has paid the contributions and such contributions cannot be withdrawn. For the purposes of this subsection, any requirements as to the member being in service shall not apply. No member shall be entitled to the benefits of this subsection if his employer certifies that his service was terminated because of dishonesty, malfeasance, or misfeasance in office. The certification may be appealed to the Board.

D. Effective date of retirement. - The effective date of retirement shall be after the last day of service, but shall not be more than ninety days prior to the filing of the notice of retirement.

E. Notification on behalf of member. - If the member is physically or mentally unable to submit written notification of his intention to retire, the member's appointing authority may submit notification on his behalf.

§ 51.1-217. Service retirement allowance.

A. A member shall receive an annual retirement allowance, payable for life, as follows:

1. Normal retirement.

a. Notwithstanding the provisions of §§ 51.1-155, 51.1-155.1 and 51.1-155.2, for any employee commencing employment or reemployment on or after July 1, 2001, and for any employee who makes the election provided in § 51.1-221, the allowance shall equal (i) two percent of his average final compensation multiplied by the amount of creditable service earned (a) *as a member in the retirement system established by this chapter*, (b) *as a member in the retirement system established by Chapter 2 (§ 51.1-200 et seq.) of Title 51.1*, or (c) *while earning the benefits permitted by § 51.1-138*; and (ii) 1.70 percent of his average final compensation multiplied by all other creditable service, if any; and

b. For any other employee, the allowance shall equal 1.70 percent of his average final compensation multiplied by the amount of creditable service.

2. Early retirement. - The allowance shall be determined in the same manner as for normal retirement with creditable service and average final compensation being determined as of the date of actual retirement.

a. For an individual retiring pursuant to subdivision B 1 of § 51.1-216, who is not retiring directly from service as an employee as defined in § 51.1-212, and who has less than thirty years of service *shall retire under the provisions of the retirement system for which he is a member as of his retirement date*; and

b. For all other individuals retiring pursuant to subdivision B 1 of § 51.1-216, and for an individual retiring pursuant to subdivision B 2 of § 51.1-216 who has less than twenty-five years of service at retirement, the amount of the retirement allowance shall be reduced on an actuarial equivalent basis for the period by which the actual retirement date precedes the earlier of (i) his normal retirement date or (ii) the first date on or after his fiftieth birthday on which he would have completed a total of twenty-five years of creditable service.

B. Any person who is an employee on June 30, 2001, and on July 1 2001, who does not make the election provided in § 51.1-221, shall receive, in addition to the allowance payable under subsection A, from the date of his retirement until his sixty-fifth birthday, an annual allowance equal to \$9,264. Beginning July 1, 2001, and biennially thereafter, such allowance shall be reviewed and adjusted by the Board to an amount recommended by the actuary of the Virginia Retirement System based upon increases in Social Security benefits in the interim. This subsection shall not apply to the following: (i)

182 any member who qualifies for retirement under subsection C of § 51.1-216 and is credited with less than  
183 twenty years' service rendered in a hazardous position or (ii) any member employed initially on or after  
184 July 1, 1974, who is credited with less than twenty years' service rendered in a hazardous position.

185 C. If a beneficiary of a service retirement allowance under this chapter is at any time in service as an  
186 employee in a position covered for retirement purposes under the provisions of this or any chapter other  
187 than Chapter 7 (§ 51.1-700 et seq.) of this title, his retirement allowance shall cease while so employed.

188 D. No person shall be eligible to receive any of the allowances provided in this section if he receives  
189 retirement benefits under Chapter 2 (§ 51.1-200 et seq.) of Title 51.1 or under § 51.1-138. *No person*  
190 *shall receive any allowance pursuant to subdivision A 1 (i) if he has received an allowance pursuant to*  
191 *subsection B of § 51.1-206 or subsection B of § 51.1-217, unless, after receiving the allowance pursuant*  
192 *to subsection B of § 51.1-206 or subsection B of § 51.1-217, he becomes employed or reemployed as an*  
193 *employee defined in 51.1-212, and thereafter earns five or more years of creditable service (a) as a*  
194 *member in the retirement system established by this chapter, (b) as a member in the retirement system*  
195 *established by Chapter 2 (§ 51.1-200 et seq.) of Title 51.1, or (c) while earning the benefits permitted by*  
196 *§ 51.1-138.*