

## 1 VIRGINIA ACTS OF ASSEMBLY — CHAPTER

2 *An Act to amend and reenact § 44-93 of the Code of Virginia, relating to leaves of absence for*  
3 *employees of the Commonwealth or political subdivisions.*

4  
5 Approved

[H 536]

6 **Be it enacted by the General Assembly of Virginia:**

7 **1. That § 44-93 of the Code of Virginia is amended and reenacted as follows:**

8 § 44-93. Leaves of absence for employees of Commonwealth or political subdivisions.

9 A. All officers and employees of the Commonwealth or of any political subdivision of the  
10 Commonwealth who are former members of the armed services or members of the organized reserve  
11 forces of any of the armed services of the United States, National Guard, or naval militia shall be  
12 entitled to leaves of absence from their respective duties, without loss of seniority, accrued leave, or  
13 efficiency rating, on all days during which they are engaged in federally funded military duty, to include  
14 training duty, or when called forth by the Governor pursuant to the provisions of § 44-75.1 or § 44-78.1.  
15 There shall be no loss of pay during such leaves of absence, except that paid leaves of absence for  
16 federally funded military duty, to include training duty, shall not exceed fifteen workdays per federal  
17 fiscal year, and except that no officers or employees shall receive paid leave for more than fifteen  
18 workdays per federally funded tour of active military duty. When relieved from such duty, they shall be  
19 restored to positions held by them when ordered to duty. For the purposes of this section, with respect  
20 to employees of the Commonwealth or its political subdivisions who do not normally work  
21 approximately equal workdays on five or more days of each calendar week, the term "workday" shall  
22 mean 1/260 of the total working hours such employee would be scheduled to work during an entire  
23 federal fiscal year, not taking into account any state holidays, annual leave, military leave, or other  
24 absences.

25 B. In addition to the provisions of subsection A, any local government may pay such employee when  
26 activated for federally funded military duty all or any portion of the difference between his regular pay  
27 and the military pay received during all or any part of the term of active federally funded duty.

ENROLLED

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