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1	HOUSE BILL NO. 536
2	Offered January 9, 2002
2 3	Prefiled January 8, 2002
4	A BILL to amend and reenact § 44-93 of the Code of Virginia, relating to leaves of absence for
5	employees of the Commonwealth or political subdivisions.
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8	Referred to Committee on Militia, Police and Public Safety
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10	Be it enacted by the General Assembly of Virginia:
11	1. That § 44-93 of the Code of Virginia is amended and reenacted as follows:
12	§ 44-93. Leaves of absence for employees of Commonwealth or political subdivisions.
13	A. All officers and employees of the Commonwealth or of any political subdivision of the
13	Commonwealth who are former members of the armed services or members of the organized reserve
14	
	forces of any of the armed services of the United States, National Guard, or naval militia shall be
16	entitled to leaves of absence from their respective duties, without loss of seniority, accrued leave, or
17	efficiency rating, on all days during which they are engaged in federally funded military duty, to include
18	training duty, or when called forth by the Governor pursuant to the provisions of § 44-75.1 or § 44-78.1.
19	There shall be no loss of pay during such leaves of absence, except that paid leaves of absence for
20	federally funded military duty, to include training duty, shall not exceed fifteen workdays per federal
21	fiscal year, and except that no officers or employees shall receive paid leave for more than fifteen
22	workdays per federally funded tour of active military duty. When relieved from such duty, they shall be
23	restored to positions held by them when ordered to duty. For the purposes of this section, with respect
24	to employees of the Commonwealth or its political subdivisions who do not normally work

approximately equal workdays on five or more days of each calendar week, the term "workday" shall 25 mean 1/260 of the total working hours such employee would be scheduled to work during an entire 26 27 federal fiscal year, not taking into account any state holidays, annual leave, military leave, or other 28 absences.

29 B. Notwithstanding the provisions of subsection A, any local government may pay such employee 30 when activated for federally funded military duty all or any portion of the difference between his regular pay and the military pay received during all or any part of the term of active federally funded duty. 31

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