

# VIRGINIA ACTS OF ASSEMBLY -- 2002 SESSION

## CHAPTER 537

*An Act to amend the Code of Virginia by adding in Article 5 of Chapter 3 of Title 40.1 a section numbered 40.1-51.4:5, relating to employee safety; immunity of employees from liability for reporting threatening conduct.*

[H 668]

Approved April 5, 2002

**Be it enacted by the General Assembly of Virginia:**

**1. That the Code of Virginia is amended by adding in Article 5 of Chapter 3 of Title 40.1 a section numbered 40.1-51.4:5 as follows:**

*§ 40.1-51.4:5. Immunity of employees for reporting threatening conduct.*

*A. Any employee who, in good faith with reasonable cause and without malice, truthfully reports threatening conduct by a person employed at the same workplace shall be immune from all civil liability that might otherwise be incurred or imposed as the result of making such a report.*

*B. As used in subsection A, "threatening conduct" means any conduct that would place a person in reasonable apprehension of death or bodily injury.*

*C. The immunity provided by this section shall not abrogate any other immunity that an employee may be entitled to assert.*