

Department of Planning and Budget 2001 Fiscal Impact Statement

1. Bill Number SB815

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|------------------------|--|-------------------------------------|------------------------------------|
| House of Origin | <input checked="" type="checkbox"/> Introduced | <input type="checkbox"/> Substitute | <input type="checkbox"/> Engrossed |
| Second House | <input type="checkbox"/> In Committee | <input type="checkbox"/> Substitute | <input type="checkbox"/> Enrolled |

2. Patron Whipple

3. Committee Commerce and Labor

4. Title Unlawful employment practices; sexual orientation.

5. Summary/Purpose:

Prohibits discrimination in employment on the basis of sexual orientation.

6. Fiscal Impact Estimates are: Indeterminate

7. Budget amendment necessary: No

8. Fiscal implications: This bill has the potential to increase the workload at the Council on Human Rights, the Department of Human Resource Management, and the court system. The added category created by this bill will likely increase the number of discriminatory cases handled by all of these agencies. The actual fiscal impact to each agency is unknown due to the difficulty in predicting the number of such cases.

9. Specific agency or political subdivisions affected:

The Department of Human Resource Management
Council on Human Rights
General District and Circuit Courts

10. Technical amendment necessary: No

11. Other comments: None

Date: 01/09/01 / jdh

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cc: Secretary of Administration

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