

Department of Planning and Budget 2001 Fiscal Impact Statement

1. Bill Number HB2837

House of Origin ☒ Introduced ☐ Substitute ☐ Engrossed
Second House ☐ In Committee ☐ Substitute ☐ Enrolled

2. Patron Deeds

3. Committee General Laws

4. Title Governor; severance benefits for gubernatorial appointees.

5. Summary/Purpose:

This bill prohibits the Governor from giving severance benefits to certain gubernatorial appointees absent explicit authorization in law.

6. Fiscal Impact Estimates are: INDETERMINATE

7. Budget amendment necessary: No

8. Fiscal implications: It is difficult to forecast the number of appointed officials that will be released from employment in any given year. In many years, there may be no such occurrences while in other years there may be a few. Therefore, the calculation of an exact fiscal impact is not possible. However, since this bill prohibits severance payments, the impact is likely to be savings.

9. Specific agency or political subdivisions affected:

The Office of the Governor, and any state agency with officials appointed by the Governor.

10. Technical amendment necessary: No

11. Other comments:

The current policy issued by the Department of Human Resource Management (DHRM) regarding severance for executive branch employees is as follows:

Years of Consecutive Service	Amount of Benefit
2 years or less	4 weeks' salary
3 years through 9 years	4 weeks' salary plus 1 additional week for every year over 2
10 years through 14 years	12 weeks' salary plus 2 additional weeks for every year over 9
15 years or more	2 weeks per year not to exceed 36 weeks of salary

Date: 01/25/01 jdh

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cc: Secretary of Administration

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