

Department of Planning and Budget

2001 Fiscal Impact Statement

1. Bill Number HB2502

House of Origin ☐ Introduced ☐ Substitute ☒ Engrossed
Second House ☒ In Committee ☐ Substitute ☐ Enrolled

2. Patron Robinson

3. Committee S. General Laws

4. Title Cultural diversity competency training for law enforcement officers.

5. **Summary/Purpose:** This legislation proposes to amend §§9-170 and 9-173 of the Code of Virginia specifying that the Department of Criminal Justice Services must establish compulsory training standards in cultural diversity competency for basic training and the re-certification of law enforcement officers. The legislation also allows the department, with the approval of the Board, to exempt anyone that has demonstrated sensitivity to cultural diversity issues and had previous experience and basic training from the mandatory attendance of any or all of the training requirements.

6. **Fiscal Impact Estimates are:** Tentative. See item 8.

6a. **Expenditure Impact:**

<i>Fiscal Year</i>	<i>Dollars</i>	<i>Positions</i>	<i>Fund</i>
2001-02	60,000	1	GF
2002-03	60,000	1	GF

7. **Budget amendment necessary:** Yes. Item 461.

8. **Fiscal implications:** The fiscal implications of the legislation are uncertain. The legislation requires that the Department of Criminal Justice Services establish compulsory training standards for basic training and the re-certification of law enforcement officers to ensure sensitivity to and awareness of cultural diversity. The agency estimates that it could require a full-time position and approximately \$60,000 each to support that training. The agency further estimates that the localities will incur costs of approximately \$1.6 million annually for this additional training. This amount is based upon an estimate of the cost at \$250 per officer and there are approximately 8,000 law enforcement officers in the Commonwealth.

9. **Specific agency or political subdivisions affected:** Localities and the Department of Criminal Justice Services

10. **Technical amendment necessary:** None.

11. **Other comments:** This legislation is the recommendation of the Special Subcommittee on Racial Profiling and Pretextual Traffic Stops of the House Committee on Transportation.

Date: 01/29/01 / mem

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cc: Secretary of Public Safety