

Department of Planning and Budget 2001 Fiscal Impact Statement

1. **Bill Number** HB2481

House of Origin ☒ Introduced ☐ Substitute ☐ Engrossed
Second House ☐ In Committee ☐ Substitute ☐ Enrolled

2. **Patron** Moran

3. **Committee** Labor and Commerce

4. **Title** Labor and employment; remedies for discrimination

Summary/Purpose: The bill extends the statute of limitations for filing a claim for discrimination based on reporting an employer's safety or health violations from thirty days to one year. The bill also provides that employees who file a civil claim may recover reasonable attorney's fees.

6. **Fiscal Impact Estimates are:**

6a. Expenditure Impact:

<i>Fiscal Year</i>	<i>Dollars</i>	<i>Positions</i>	<i>Fund</i>
2000-01			
2001-02	42,326	0.00	GF
2002-03	70,882	1.00	GF

7. **Budget amendment necessary:** Yes, Item 112

8. **Fiscal implications:** The Department of Labor and Industry (DLI) currently has one Discrimination Investigator position who was responsible for investigating 64 discrimination complaints in 2000. Although the number of additional complaints that will be filed as a result of the extended statute of limitations is unknown, DLI estimates that the agency will need one additional position and associated costs for the increased workload. The cost estimates are based on using a wage position in FY 2002 until the workload impact is known, and then replacing the wage position with a full-time position in FY 2003.

9. **Specific agency or political subdivisions affected:** Department of Labor and Industry

10. **Technical amendment necessary:** No

11. **Other comments:** None

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cc: Secretary of Commerce and Trade

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