Department of Planning and Budget 2001 Fiscal Impact Statement

l.	Bill Number	· HB1814			
	House of Orig	in Introduced	Substitute	Engrossed	
	Second House	In Committee	Substitute	Enrolled	
2.	Patron	Pollard			
3.	Committee	Military and Police			
1.	Title	Appointment of senior and master state troopers.			

- 5. Summary/Purpose: Provides that, regardless of the current number or percentage of senior or master troopers, (i) a trooper who otherwise meets the requirements of the career progression program and has at least 11 years of satisfactory service shall be promoted to senior trooper, and (ii) a trooper who otherwise meets the requirements of the career progression program and has at least 21 years of satisfactory service shall be promoted to master trooper.
- 6. Fiscal Impact Estimates are: *Preliminary*

6a. Expenditure Impact:

Fiscal Year	Dollars	Positions	Fund	
2000-01				
2001-02				
2002-03	1,580,285	None	GF	

- 7. Budget amendment necessary: No.
- 8. Fiscal implications: The Department of State Police reports a <u>preliminary</u> expenditure figure which reflects the anticipated impact of a ten percent salary adjustment for 242 troopers. The figure represents the department advancing 121 troopers to the senior trooper and 121 troopers to the master trooper classifications.

It is unclear if the special agent classification is intended to be included in the proposed legislation. Since special agents are included in the career progression program, the Department of State Police estimated 37 special agents that would meet the criteria to be advanced. This would increase the anticipated expenditure total by approximately \$298,876.

The 1987 General Assembly (Item 655, Chapter 723, 1988 Acts of Assembly) established the department's career progression program. The provisions included the creation of new senior trooper, master trooper, and senior special agent job classifications. Advancement to the senior trooper was limited to no more than thirty percent of the sworn personnel in the trooper II classification. (Similarly, no more than twenty-seven percent of the sworn personnel in the special agent classification could be promoted to the senior special agent classification.)

Under the existing legislation, the criteria used in determining satisfactory service include the trooper's physical condition, performance evaluations, and number and type of standards of conduct violations. If the department determines that the trooper has performed satisfactorily, the trooper would be eligible for promotion as space becomes available. The proposed legislation would eliminate a limitation on the number of senior and master troopers and promote troopers, regardless of the number already in the classification, based on years of satisfactory service.

- 9. Specific agency or political subdivisions affected: Department of State Police.
- 10. Technical amendment necessary: No.
- 11. Other comments: None.

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