2000 SESSION

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SENATE BILL NO. 487

AMENDMENT IN THE NATURE OF A SUBSTITUTE

(Proposed by the House Committee on Education

on February 23, 2000)

(Patrons Prior to Substitute—Senators Lambert [SB 487] and Maxwell [SB 746])

- A BILL to amend and reenact § 22.1-253.13:1 of the Code of Virginia, as it shall become effective, relating to the study of contributions to society of diverse persons.
- Be it enacted by the General Assembly of Virginia:

9 1. That § 22.1-253.13:1 of the Code of Virginia, as it shall become effective, is amended and 10 reenacted as follows:

\$ 22.1-253.13:1. (Effective July 1, 2000 until July 1, 2003) Standard 1. Basic skills, selected
 programs, and instructional personnel.

A. The General Assembly and the Board of Education believe that the fundamental goal of the public schools of this Commonwealth must be to enable each student to develop the skills that are necessary for success in school and preparation for life, and find that the quality of education is dependent upon the provision of the appropriate working environment, benefits, and salaries necessary to ensure the availability of high quality instructional personnel and adequate commitment of other resources.

19 B. The Board of Education shall establish educational objectives to implement the development of 20 the skills that are necessary for success in school and for preparation for life in the years beyond. The current educational objectives, known as the Standards of Learning, shall not be construed to be 21 22 regulations as defined in § 9-6.14:4; however, the Board of Education may, from time to time, revise 23 these educational objectives to maintain academic rigor. In order to provide appropriate opportunity for 24 input from the general public, teachers, and local school boards, the Board of Education shall conduct 25 public hearings prior to establishing new educational objectives. Thirty days prior to conducting such hearings, the Board shall give written notice by mail of the date, time, and place of the hearings to all 26 27 local school boards and any other persons requesting to be notified of the hearings and publish notice of 28 its intention to revise these educational objectives in the Virginia Register of Regulations. Interested 29 parties shall be given reasonable opportunity to be heard and present information prior to final adoption 30 of any revisions of these educational objectives.

The Board shall seek to ensure that any revised educational objectives are consistent with the world's highest educational standards. These objectives shall include, but not be limited to, basic skills of communication, computation and critical reasoning including problem solving and decision making and the skills to manage personal finances and to make sound financial decisions, and the development of personal qualities such as self-esteem, sociability, self-management, integrity, and honesty.

With such funds as are made available for this purpose, the Board shall regularly review and revise
the competencies for vocational education programs to require the full integration of English,
mathematics, science and social studies Standards of Learning. Occupational vocational programs shall
be aligned with industry and professional standard certifications, where they exist.

The Standards of Learning in all subject areas shall be subject to regular review and revision to
 maintain rigor and to reflect a balance between content knowledge and the application of knowledge in
 preparation for eventual employment and lifelong learning.

43 School boards shall implement these objectives or objectives specifically designed for their school
44 divisions that are equivalent to or exceed the Board's requirements. Students shall be expected to achieve
45 the educational objectives utilized by the school division at appropriate age or grade levels.

With such funds as are available for this purpose, the Board of Education may prescribe assessment
methods to determine the level of achievement of these objectives by all students. Such assessments
shall evaluate knowledge, application of knowledge, critical thinking, and skills related to the Standards
of Learning being assessed. The Board, with the assistance of independent testing experts, shall conduct
a regular analysis and validation process for these assessments.

51 By July 1, 1999, the Board shall develop and approve objectives for mathematics, at the middle and high school levels, for personal living and finances, which shall focus on money management skills for 52 53 individuals and families. The personal living and finances objectives shall require instruction in those 54 skills necessary to handle personal business and finances and shall include, but need not be limited to, the following: opening a bank account and how to judge the quality of a bank's services; balancing a 55 checkbook; completing a loan application; the implications of an inheritance; the basics of personal 56 insurance policies; consumer rights and responsibilities; dealing with salesmen and merchants; debt management, including retail and credit card debt; state and federal tax computation; local tax 57 58 59 assessments; computation of interest rates by various mechanisms; understanding simple contracts; and

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60 how to contest an incorrect bill. These personal living and finances objectives shall not be required to be included in the Board's Standards of Learning, and shall be developed in a manner to ensure that

62 instruction in the Standards of Learning shall not be de-emphasized. The Board shall not be required to63 evaluate student achievement concerning such objectives in the Standards of Learning Assessment Tests

64 required by § 22.1-253.13:3.

65 The Board of Education shall supplement the Standards of Learning for Social Studies to ensure the
66 study of contributions to society of diverse people. For the purposes of this subsection, "diverse" shall
67 include consideration of disability, ethnicity, race, and gender.

68 C. Local school boards shall develop and implement a program of instruction for grades K through 12 which emphasizes reading, writing, speaking, mathematical concepts and computations, technological 69 proficiency, and scientific concepts and processes; essential skills and concepts of citizenship, including 70 knowledge of history, economics, government, foreign languages, international cultures, health and 71 72 physical education, environmental issues and geography necessary for responsible participation in American society and in the international community; fine arts, which may include, but need not be 73 74 limited to, music and art, and practical arts; knowledge and skills needed to qualify for further education 75 and employment or, in the case of some handicapped children, to qualify for appropriate training; and development of the ability to apply such skills and knowledge in preparation for eventual employment 76 and lifelong learning. School boards shall strive to employ licensed instructional personnel qualified in 77 78 the relevant subject areas, including qualified teachers, licensed through the Board of Education's 79 provisional licensure procedures, who have professional expertise in the relevant subject areas.

80 Local school boards shall also develop and implement programs of prevention, intervention, or remediation for students who are educationally at risk including, but not limited to, those whose scores 81 are in the bottom national quartile on Virginia State Assessment Program Tests, who do not pass the 82 literacy tests prescribed by the Board of Education, or who fail to achieve a passing score on any 83 84 Standards of Learning assessment in grades three, five, and eight. Such programs may include summer school for all elementary and middle school grades and for all high school academic courses, as defined 85 by regulations promulgated by the Board of Education, or other forms of remediation. Division 86 87 superintendents shall require such students to take special programs of prevention, intervention, or remediation which may include attendance in public summer school programs, in accordance with clause 88 89 (ii) of subsection A of § 22.1-254 and § 22.1-254.01. The requirement for remediation may, however, be 90 satisfied by the student's attendance in a program of prevention, intervention or remediation which has 91 been selected by his parent and is either (i) conducted by an accredited private school or (ii) a special 92 program which has been determined to be comparable to the required public school remediation program 93 by the division superintendent. The costs of such private school remediation program or other special remediation program shall be borne by the student's parent. Students required to attend such summer 94 school programs or to participate in another form of remediation shall not be charged tuition by the 95 96 local school division. Based on the number of students attending and the Commonwealth's share of the 97 per pupil costs, additional state funds shall be provided for summer and other remediation programs as 98 set forth in the appropriation act.

99 Any student who does not pass the literacy tests or all Standards of Learning assessments in grades 100 three, five, and eight shall be required to attend a summer school program or participate in another form of remediation. Such summer school program or other form of remediation shall be chosen by the 101 102 school division to be appropriate to the academic needs of the student. State funds shall be provided, as 103 set forth in the appropriation act, for the attendance in remediation programs conducted by local school 104 divisions for those students who do not pass the literacy tests beginning with the 1997-1998 fiscal year and for students who do not pass all Standards of Learning assessments in grades three, five, and eight 105 beginning with the 1998-1999 fiscal year. 106

To ensure consistency in program quality, each school board may establish a remediation program standards committee which may include, but need not be limited to, the superintendent or his designee, a teacher, a parent, and one representative of the community at large. The remediation program standards committee shall recommend the program components for the remediation programs and shall evaluate the success of the programs. Such program components may include transition mechanisms for children to ensure the smooth movement between remediation programs and regular programs, pupil-teacher ratios, objectives, and time, site, and duration of the various programs.

114 Such remediation programs shall include, when applicable, a procedure for early identification of 115 students who are at risk of failure of the literacy tests or the Standards of Learning assessments in 116 grades three, five, and eight. The identified students shall be provided appropriate remediation activities.

117 The Board of Education shall establish standards for full funding of summer remedial programs
118 which shall include, but not be limited to, the minimum number of instructional hours or the equivalent
119 thereof required for full funding and an assessment system designed to evaluate program effectiveness.
120 Based on the number of students attending and the Commonwealth's share of the per pupil instructional
121 costs, state funds shall be provided for the full cost of summer and other remediation programs as set

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forth in the appropriation act, provided such programs comply with such standards as shall be 122 123 established by the Board, pursuant to § 22.1-199.2. 124

D. Local school boards shall also implement the following:

125 1. Programs in grades K through 3 which emphasize developmentally appropriate learning to enhance 126 success.

127 2. Programs based on prevention, intervention, or retrieval designed to increase the number of 128 students who earn a high school diploma or general education development (GED) certificate. As 129 provided in the appropriation act, state funding, in addition to basic aid, shall be allocated to support 130 programs grounded in sound educational policy to reduce the number of students who drop out of 131 school. From such funds as may be appropriated for this purpose, sufficient funds shall be provided to 132 hold all local school divisions harmless by providing no-loss funding which maintains the level of each 133 school division's funding as allocated for drop-out prevention programs on July 1, 1996, if the level of 134 funding for such school division's drop-out prevention programs would be less than its level of funding 135 for such programs in fiscal year 1995. Effective on and after July 1, 1996, the Board of Education shall 136 develop and implement a funding mechanism to ensure that no school board is penalized in its state 137 funding for drop-out prevention programs for reducing the drop-out rate in its school division.

138 3. Career education programs infused into the K through 12 curricula that promote knowledge of 139 careers and all types of employment opportunities including, but not limited to, apprenticeships, the 140 military, career education schools, and the teaching profession, and emphasize the advantages of 141 completing school with marketable skills. School boards may include career exploration opportunities in 142 the middle school grades.

143 4. Competency-based vocational education programs, which integrate academic outcomes, career 144 guidance and job-seeking skills for all secondary students including those identified as handicapped that 145 reflect employment opportunities, labor market needs, applied basic skills, job-seeking skills, and career 146 guidance. Career guidance shall include employment counseling designed to furnish information on 147 available employment opportunities to all students, including those identified as handicapped, and 148 placement services for students exiting school. Each school board shall develop and implement a plan to 149 ensure compliance with the provisions of this subsection.

150 5. Academic and vocational preparation for students who plan to continue their education beyond 151 secondary school or who plan to enter employment.

152 6. Early identification of handicapped students and enrollment of such students in appropriate 153 instructional programs consistent with state and federal law.

154 7. Early identification of gifted students and enrollment of such students in appropriately 155 differentiated instructional programs.

156 8. Educational alternatives for students whose needs are not met in programs prescribed elsewhere in 157 these standards. Such students shall be counted in average daily membership (ADM) in accordance with 158 the regulations of the Board of Education.

159 9. Adult education programs for individuals functioning below the high school completion level. 160 Such programs may be conducted by the school board as the primary agency or through a collaborative arrangement between the school board and other agencies. 161

162 10. A plan to make achievements for students who are educationally at risk a divisionwide priority 163 which shall include procedures for measuring the progress of such students.

11. A plan to notify students and their parents of the availability of advanced placement classes, the 164 165 International Baccalaureate program, and Academic Year Governor's School Programs, the qualifications 166 for enrolling in such classes and programs, and the availability of financial assistance to low-income and needy students to take the advanced placement and International Baccalaureate examinations. 167

168 E. Each local school board shall employ with state and local basic, special education, gifted, and vocational education funds a minimum number of licensed, full-time equivalent instructional personnel 169 170 for each 1,000 students in average daily membership (ADM) as set forth in the appropriation act. 171 Calculations of kindergarten positions shall be based on full-day kindergarten programs. Beginning with 172 the March 31 report of average daily membership, those school divisions offering half-day kindergarten 173 shall adjust their average daily membership for kindergarten to reflect eighty-five percent of the total 174 kindergarten average daily memberships, as provided in the appropriation act.

175 F. In addition to the positions supported by basic aid and in support of regular school year remedial 176 programs, state funding, pursuant to the appropriation act, shall be provided to fund certain full-time 177 equivalent instructional positions for each 1,000 students in grades K through 12 estimated to score in 178 the bottom national quartile on Virginia State Assessment Program Tests and those who fail the literacy 179 tests or Standards of Learning assessments for grades three, five, and eight prescribed by the Board. 180 State funding for remedial programs provided pursuant to this subsection and the appropriation act may 181 be used to support programs for educationally at-risk students as identified by the local school boards. 182 The Board of Education shall establish criteria for identification of educationally at-risk students, which

183 shall not be construed to be regulations as defined in § 9-6.14:4; however, the Board of Education may, 184 from time to time, revise these identification criteria. In order to provide appropriate opportunity for 185 input from the general public, teachers, and local school boards, the Board of Education shall conduct 186 public hearings prior to establishing or revising such identification criteria. Thirty days prior to 187 conducting such hearings, the Board shall give written notice by mail of the date, time, and place of the 188 hearings to all local school boards and any other persons requesting to be notified of the hearings and 189 publish notice of its intention to establish or revise such identification criteria in the Virginia Register of 190 Regulations. Interested parties shall be given reasonable opportunity to be heard and present information 191 prior to final adoption of any such identification criteria or revisions thereto.

192 G. Licensed instructional personnel shall be assigned by each school board in a manner that produces 193 divisionwide ratios of students in average daily membership to full-time equivalent teaching positions, excluding special education teachers, principals, assistant principals, counselors, and librarians, that are 194 195 not greater than the following ratios: (i) twenty-four to one in kindergarten with no class being larger 196 than twenty-nine students; if the average daily membership in any kindergarten class exceeds twenty-four pupils, a full-time teacher's aide shall be assigned to the class; (ii) twenty-four to one in 197 198 grade one with no class being larger than thirty students; (iii) twenty-four to one in grades two and three 199 with no class being larger than thirty students; (iv) twenty-five to one in grades four through six with no 200 class being larger than thirty-five students; and (v) twenty-four to one in English classes in grades six 201 through twelve.

202 Further, pursuant to the appropriation act, school boards may implement in kindergarten through third 203 grade, within certain schools, lower ratios of students in average daily membership to full-time 204 equivalent teaching positions by assigning instructional personnel in a manner that produces ratios of 205 students in average daily membership to full-time equivalent teaching positions, excluding special education teachers, principals, assistant principals, counselors, and librarians, as follows: (i) in schools 206 207 having high concentrations of at-risk students, eighteen to one; and (ii) in schools having moderate 208 concentrations of at-risk students, twenty to one. For the purposes of this subsection, "schools having high concentrations of at-risk students" and "schools having moderate concentrations of at-risk students" 209 210 shall be as defined in the appropriation act.

In addition, instructional personnel shall be assigned by each school board in a manner that produces
 schoolwide ratios of students in average daily memberships to full-time equivalent teaching positions of
 twenty-five to one in middle schools and high schools.

214 School boards shall, however, annually, on or before January 1, report to the public the actual 215 pupil-teacher ratios in elementary school classrooms by school for the current school year. Such actual 216 ratios shall include only the teachers who teach the grade and class on a full-time basis and shall 217 exclude resource personnel. School boards shall report pupil-teacher ratios which include resource teachers in the same annual report. Any classes funded through the voluntary kindergarten through third 218 219 grade at-risk student/lower ratio program shall be identified as such classes. Any classes having waivers 220 to exceed the requirements of this subsection shall also be identified. Schools shall be identified; 221 however, the data shall be compiled in a manner to ensure the confidentiality of all teacher and pupil 222 identities.

223 H. Students enrolled in a public school on a less than full-time basis shall be counted in average 224 daily membership (ADM) in the relevant school division. Students who are either (i) enrolled in a 225 nonpublic school or (ii) receiving home instruction pursuant to § 22.1-254.1, and who are enrolled in 226 public school on a less than full-time basis in any mathematics, science, English, history, social science, 227 vocational education, fine arts, foreign language, or health education or physical education course shall 228 be counted in the average daily membership (ADM) in the relevant school division on a pro rata basis 229 as provided in the appropriation act. However, no such nonpublic or home school student shall be 230 counted as more than one-half a student for purposes of such pro rata calculation. Such calculation shall 231 not include enrollments of such students in any other public school courses.

§ 22.1-253.13:1. (Effective July 1, 2003) Standard 1. Basic skills, selected programs, and instructional
 personnel.

A. The General Assembly and the Board of Education believe that the fundamental goal of the public schools of this Commonwealth must be to enable each student to develop the skills that are necessary for success in school and preparation for life, and find that the quality of education is dependent upon the provision of the appropriate working environment, benefits, and salaries necessary to ensure the availability of high quality instructional personnel and adequate commitment of other resources.

B. The Board of Education shall establish educational objectives to implement the development of
the skills that are necessary for success in school and for preparation for life in the years beyond. The
current educational objectives, known as the Standards of Learning, shall not be construed to be
regulations as defined in § 9-6.14:4; however, the Board of Education may, from time to time, revise
these educational objectives to maintain academic rigor. In order to provide appropriate opportunity for

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input from the general public, teachers, and local school boards, the Board of Education shall conduct
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local school boards and any other persons requesting to be notified of the hearings and publish notice of
its intention to revise these educational objectives in the Virginia Register of Regulations. Interested
parties shall be given reasonable opportunity to be heard and present information prior to final adoption
of any revisions of these educational objectives.

The Board shall seek to ensure that any revised educational objectives are consistent with the world's highest educational standards. These objectives shall include, but not be limited to, basic skills of communication, computation and critical reasoning including problem solving and decision making and the skills to manage personal finances and to make sound financial decisions, and the development of personal qualities such as self-esteem, sociability, self-management, integrity, and honesty.

With such funds as are made available for this purpose, the Board shall regularly review and revise
the competencies for vocational education programs to require the full integration of English,
mathematics, science and social studies Standards of Learning. Occupational vocational programs shall
be aligned with industry and professional standard certifications, where they exist.

The Standards of Learning in all subject areas shall be subject to regular review and revision to maintain rigor and to reflect a balance between content knowledge and the application of knowledge in preparation for eventual employment and lifelong learning.

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265 divisions that are equivalent to or exceed the Board's requirements. Students shall be expected to achieve
266 the educational objectives utilized by the school division at appropriate age or grade levels.

With such funds as are available for this purpose, the Board of Education may prescribe assessment
methods to determine the level of achievement of these objectives by all students. Such assessments
shall evaluate knowledge, application of knowledge, critical thinking, and skills related to the Standards
of Learning being assessed. The Board, with the assistance of independent testing experts, shall conduct
a regular analysis and validation process for these assessments.

272 By July 1, 1999, the Board shall develop and approve objectives for mathematics, at the middle and 273 high school levels, for personal living and finances, which shall focus on money management skills for 274 individuals and families. The personal living and finances objectives shall require instruction in those 275 skills necessary to handle personal business and finances and shall include, but need not be limited to, 276 the following: opening a bank account and how to judge the quality of a bank's services; balancing a 277 checkbook; completing a loan application; the implications of an inheritance; the basics of personal 278 insurance policies; consumer rights and responsibilities; dealing with salesmen and merchants; debt 279 management, including retail and credit card debt; state and federal tax computation; local tax 280 assessments; computation of interest rates by various mechanisms; understanding simple contracts; and 281 how to contest an incorrect bill. These personal living and finances objectives shall not be required to be included in the Board's Standards of Learning, and shall be developed in a manner to ensure that 282 283 instruction in the Standards of Learning shall not be de-emphasized. The Board shall not be required to 284 evaluate student achievement concerning such objectives in the Standards of Learning Assessment Tests required by § 22.1-253.13:3. 285

286 The Board of Education shall supplement the Standards of Learning for Social Studies to ensure the
287 study of contributions to society of diverse people. For the purposes of this subsection, "diverse" shall
288 include consideration of disability, ethnicity, race, and gender.

289 C. Local school boards shall develop and implement a program of instruction for grades K through 290 12 which emphasizes reading, writing, speaking, mathematical concepts and computations, technological 291 proficiency, and scientific concepts and processes; essential skills and concepts of citizenship, including 292 knowledge of history, economics, government, foreign languages, international cultures, health and physical education, environmental issues and geography necessary for responsible participation in 293 294 American society and in the international community; fine arts, which may include, but need not be 295 limited to, music and art, and practical arts; knowledge and skills needed to qualify for further education 296 and employment or, in the case of some handicapped children, to qualify for appropriate training; and 297 development of the ability to apply such skills and knowledge in preparation for eventual employment 298 and lifelong learning. School boards shall strive to employ licensed instructional personnel qualified in 299 the relevant subject areas, including qualified teachers, licensed through the Board of Education's 300 provisional licensure procedures, who have professional expertise in the relevant subject areas.

301 Local school boards shall also develop and implement programs of prevention, intervention, or
 302 remediation for students who are educationally at risk including, but not limited to, those whose scores
 303 are in the bottom national quartile on Virginia State Assessment Program Tests, or who fail to achieve a
 304 passing score on any Standards of Learning assessment in grades three, five, and eight. Such programs
 305 may include summer school for all elementary and middle school grades and for all high school

306 academic courses, as defined by regulations promulgated by the Board of Education, or other forms of 307 remediation. Division superintendents shall require such students to take special programs of prevention, 308 intervention, or remediation which may include attendance in public summer school programs, in 309 accordance with clause (ii) of subsection A of § 22.1-254 and § 22.1-254.01. The requirement for 310 remediation may, however, be satisfied by the student's attendance in a program of prevention, 311 intervention or remediation which has been selected by his parent and is either (i) conducted by an 312 accredited private school or (ii) a special program which has been determined to be comparable to the required public school remediation program by the division superintendent. The costs of such private 313 314 school remediation program or other special remediation program shall be borne by the student's parent. Students required to attend such summer school programs or to participate in another form of 315 remediation shall not be charged tuition by the local school division. Based on the number of students 316 attending and the Commonwealth's share of the per pupil costs, additional state funds shall be provided 317 318 for summer and other remediation programs as set forth in the appropriation act.

319 Any student who does not pass all Standards of Learning assessments in grades three, five, and eight 320 shall be required to attend a summer school program or participate in another form of remediation. Such 321 summer school program or other form of remediation shall be chosen by the school division to be appropriate to the academic needs of the student. State funds shall be provided, as set forth in the 322 323 appropriation act, for the attendance in remediation programs conducted by local school divisions for 324 students who do not pass all Standards of Learning assessments in grades three, five, and eight 325 beginning with the 1998-1999 fiscal year.

To ensure consistency in program quality, each school board may establish a remediation program 326 327 standards committee which may include, but need not be limited to, the superintendent or his designee, a teacher, a parent, and one representative of the community at large. The remediation program 328 329 standards committee shall recommend the program components for the remediation programs and shall 330 evaluate the success of the programs. Such program components may include transition mechanisms for children to ensure the smooth movement between remediation programs and regular programs, 331 332 pupil-teacher ratios, objectives, and time, site, and duration of the various programs.

333 Such remediation programs shall include, when applicable, a procedure for early identification of 334 students who are at risk of academic failure of the Standards of Learning assessments in grades three, 335 five, and eight. The identified students shall be provided appropriate remediation activities.

336 The Board of Education shall establish standards for full funding of summer remedial programs 337 which shall include, but not be limited to, the minimum number of instructional hours or the equivalent 338 thereof required for full funding and an assessment system designed to evaluate program effectiveness. 339 Based on the number of students attending and the Commonwealth's share of the per pupil instructional 340 costs, state funds shall be provided for the full cost of summer and other remediation programs as set 341 forth in the appropriation act, provided such programs comply with such standards as shall be 342 established by the Board, pursuant to § 22.1-199.2. 343

D. Local school boards shall also implement the following:

344 1. Programs in grades K through 3 which emphasize developmentally appropriate learning to enhance 345 success.

2. Programs based on prevention, intervention, or retrieval designed to increase the number of 346 347 students who earn a high school diploma or general education development (GED) certificate. As 348 provided in the appropriation act, state funding, in addition to basic aid, shall be allocated to support 349 programs grounded in sound educational policy to reduce the number of students who drop out of school. From such funds as may be appropriated for this purpose, sufficient funds shall be provided to 350 hold all local school divisions harmless by providing no-loss funding which maintains the level of each 351 352 school division's funding as allocated for drop-out prevention programs on July 1, 1996, if the level of funding for such school division's drop-out prevention programs would be less than its level of funding 353 354 for such programs in fiscal year 1995. Effective on and after July 1, 1996, the Board of Education shall 355 develop and implement a funding mechanism to ensure that no school board is penalized in its state 356 funding for drop-out prevention programs for reducing the drop-out rate in its school division.

357 3. Career education programs infused into the K through 12 curricula that promote knowledge of 358 careers and all types of employment opportunities including, but not limited to, apprenticeships, the 359 military, career education schools, and the teaching profession, and emphasize the advantages of 360 completing school with marketable skills. School boards may include career exploration opportunities in 361 the middle school grades.

4. Competency-based vocational education programs, which integrate academic outcomes, career 362 363 guidance and job-seeking skills for all secondary students including those identified as handicapped that 364 reflect employment opportunities, labor market needs, applied basic skills, job-seeking skills, and career guidance. Career guidance shall include employment counseling designed to furnish information on 365 available employment opportunities to all students, including those identified as handicapped, and 366 367 placement services for students exiting school. Each school board shall develop and implement a plan to

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368 ensure compliance with the provisions of this subsection.

369 5. Academic and vocational preparation for students who plan to continue their education beyond370 secondary school or who plan to enter employment.

6. Early identification of handicapped students and enrollment of such students in appropriateinstructional programs consistent with state and federal law.

373 7. Early identification of gifted students and enrollment of such students in appropriately374 differentiated instructional programs.

8. Educational alternatives for students whose needs are not met in programs prescribed elsewhere in
these standards. Such students shall be counted in average daily membership (ADM) in accordance with
the regulations of the Board of Education.

378 9. Adult education programs for individuals functioning below the high school completion level.
379 Such programs may be conducted by the school board as the primary agency or through a collaborative arrangement between the school board and other agencies.

381 10. A plan to make achievements for students who are educationally at risk a divisionwide priority382 which shall include procedures for measuring the progress of such students.

11. A plan to notify students and their parents of the availability of advanced placement classes, the
 International Baccalaureate program, and Academic Year Governor's School Programs, the qualifications
 for enrolling in such classes and programs, and the availability of financial assistance to low-income and
 needy students to take the advanced placement and International Baccalaureate examinations.

E. Each local school board shall employ with state and local basic, special education, gifted, and vocational education funds a minimum number of licensed, full-time equivalent instructional personnel for each 1,000 students in average daily membership (ADM) as set forth in the appropriation act.
Calculations of kindergarten positions shall be based on full-day kindergarten programs. Beginning with the March 31 report of average daily membership, those school divisions offering half-day kindergarten shall adjust their average daily membership for kindergarten to reflect eighty-five percent of the total kindergarten average daily memberships, as provided in the appropriation act.

394 F. In addition to the positions supported by basic aid and in support of regular school year remedial 395 programs, state funding, pursuant to the appropriation act, shall be provided to fund certain full-time 396 equivalent instructional positions for each 1,000 students in grades K through 12 estimated to score in 397 the bottom national quartile on Virginia State Assessment Program Tests and those who fail the literacy 398 tests or Standards of Learning assessments for grades three, five, and eight prescribed by the Board. 399 State funding for remedial programs provided pursuant to this subsection and the appropriation act may 400 be used to support programs for educationally at-risk students as identified by the local school boards. 401 The Board of Education shall establish criteria for identification of educationally at-risk students, which 402 shall not be construed to be regulations as defined in § 9-6.14:4; however, the Board of Education may, from time to time, revise these identification criteria. In order to provide appropriate opportunity for 403 404 input from the general public, teachers, and local school boards, the Board of Education shall conduct 405 public hearings prior to establishing or revising such identification criteria. Thirty days prior to 406 conducting such hearings, the Board shall give written notice by mail of the date, time, and place of the 407 hearings to all local school boards and any other persons requesting to be notified of the hearings and 408 publish notice of its intention to establish or revise such identification criteria in the Virginia Register of 409 Regulations. Interested parties shall be given reasonable opportunity to be heard and present information 410 prior to final adoption of any such identification criteria or revisions thereto.

411 G. Licensed instructional personnel shall be assigned by each school board in a manner that produces 412 divisionwide ratios of students in average daily membership to full-time equivalent teaching positions, excluding special education teachers, principals, assistant principals, counselors, and librarians, that are 413 414 not greater than the following ratios: (i) twenty-four to one in kindergarten with no class being larger than twenty-nine students; if the average daily membership in any kindergarten class exceeds 415 416 twenty-four pupils, a full-time teacher's aide shall be assigned to the class; (ii) twenty-four to one in grade one with no class being larger than thirty students; (iii) twenty-four to one in grades two and three 417 418 with no class being larger than thirty students; (iv) twenty-five to one in grades four through six with no 419 class being larger than thirty-five students; and (v) twenty-four to one in English classes in grades six 420 through twelve.

421 Further, pursuant to the appropriation act, school boards may implement in kindergarten through third 422 grade, within certain schools, lower ratios of students in average daily membership to full-time 423 equivalent teaching positions by assigning instructional personnel in a manner that produces ratios of 424 students in average daily membership to full-time equivalent teaching positions, excluding special 425 education teachers, principals, assistant principals, counselors, and librarians, as follows: (i) in schools 426 having high concentrations of at-risk students, eighteen to one; and (ii) in schools having moderate 427 concentrations of at-risk students, twenty to one. For the purposes of this subsection, "schools having high concentrations of at-risk students" and "schools having moderate concentrations of at-risk students" 428

429 shall be as defined in the appropriation act.

430 In addition, instructional personnel shall be assigned by each school board in a manner that produces
431 schoolwide ratios of students in average daily memberships to full-time equivalent teaching positions of
432 twenty-five to one in middle schools and high schools.

433 School boards shall, however, annually, on or before January 1, report to the public the actual 434 pupil-teacher ratios in elementary school classrooms by school for the current school year. Such actual 435 ratios shall include only the teachers who teach the grade and class on a full-time basis and shall exclude resource personnel. School boards shall report pupil-teacher ratios which include resource 436 teachers in the same annual report. Any classes funded through the voluntary kindergarten through third 437 grade at-risk student/lower ratio program shall be identified as such classes. Any classes having waivers 438 to exceed the requirements of this subsection shall also be identified. Schools shall be identified; 439 440 however, the data shall be compiled in a manner to ensure the confidentiality of all teacher and pupil 441 identities.

442 H. Students enrolled in a public school on a less than full-time basis shall be counted in average 443 daily membership (ADM) in the relevant school division. Students who are either (i) enrolled in a 444 nonpublic school or (ii) receiving home instruction pursuant to § 22.1-254.1, and who are enrolled in 445 public school on a less than full-time basis in any mathematics, science, English, history, social science, 446 vocational education, fine arts, foreign language, or health education or physical education course shall 447 be counted in the average daily membership (ADM) in the relevant school division on a pro rata basis 448 as provided in the appropriation act. However, no such nonpublic or home school student shall be 449 counted as more than one-half a student for purposes of such pro rata calculation. Such calculation shall 450 not include enrollments of such students in any other public school courses.