

## 1 VIRGINIA ACTS OF ASSEMBLY — CHAPTER

2 *An Act to amend the Code of Virginia by adding a section numbered 11-51.1, relating to the Virginia*  
3 *Public Procurement Act; drug-free workplace.*

4  
5 Approved

[H 808]

6 **Be it enacted by the General Assembly of Virginia:**

7 **1. That the Code of Virginia is amended by adding a section numbered 11-51.1 as follows:**

8 *§ 11-51.1. Drug-free workplace to be maintained by contractor; required contract provisions.*

9 *All public bodies shall include in every contract over \$10,000 the following provisions:*

10 *During the performance of this contract, the contractor agrees to (i) provide a drug-free workplace*  
11 *for the contractor's employees; (ii) post in conspicuous places, available to employees and applicants for*  
12 *employment, a statement notifying employees that the unlawful manufacture, sale, distribution,*  
13 *dispensation, possession, or use of a controlled substance or marijuana is prohibited in the contractor's*  
14 *workplace and specifying the actions that will be taken against employees for violations of such*  
15 *prohibition; (iii) state in all solicitations or advertisements for employees placed by or on behalf of the*  
16 *contractor that the contractor maintains a drug-free workplace; and (iv) include the provisions of the*  
17 *foregoing clauses in every subcontract or purchase order of over \$10,000, so that the provisions will be*  
18 *binding upon each subcontractor or vendor.*

19 *For the purposes of this section, "drug-free workplace" means a site for the performance of work*  
20 *done in connection with a specific contract awarded to a contractor in accordance with this chapter, the*  
21 *employees of whom are prohibited from engaging in the unlawful manufacture, sale, distribution,*  
22 *dispensation, possession or use of any controlled substance or marijuana during the performance of the*  
23 *contract.*

ENROLLED

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