

1 VIRGINIA ACTS OF ASSEMBLY — CHAPTER

2 *An Act to amend and reenact § 18.2-465.1 of the Code of Virginia, relating to penalizing employee for*
3 *court appearance or jury service; penalty.*

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5 Approved

[H 717]

6 **Be it enacted by the General Assembly of Virginia:**

7 **1. That § 18.2-465.1 of the Code of Virginia is amended and reenacted as follows:**

8 § 18.2-465.1. Penalizing employee for court appearance or service on jury panel.

9 Any person who is summoned to serve on jury duty or any person, except a defendant in a criminal
10 case, who is summoned or subpoenaed to appear in a *any* court of law *or equity* when a case is to be
11 heard shall neither be discharged from employment, nor have any adverse personnel action taken against
12 him, nor shall he be required to use sick leave or vacation time, as a result of his absence from
13 employment due to such jury duty or court appearance, upon giving reasonable notice to his employer
14 of such court appearance or summons. Any employer violating the provisions of this section shall be
15 guilty of a Class 4 3 misdemeanor.

ENROLLED

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