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2.1-725.1, relating to the Virginia Human Rights Act; retaliation prohibited.

Referred to Committee on General Laws

**HOUSE BILL NO. 646** 

Offered January 20, 2000

A BILL to amend the Code of Virginia by adding in Chapter 43 of Title 2.1 a section numbered

Be it enacted by the General Assembly of Virginia: 1. That the Code of Virginia is amended by adding in Chapter 43 of Title 2.1 a section numbered 2.1-725.1 as follows:

§ 2.1-725.1. Retaliation prohibited; unfounded charges.

Retaliation against a person who reports the misuse of funds by employees of a public body or agency chartered or authorized by the Commonwealth shall be prohibited where such retaliation includes unfounded charges of unlawful discrimination. For the purposes of this section, "unfounded charges" include those charges made by the employee who was alleged to have misused the funds or by someone who cooperates with the employee in making the unfounded charges. Nothing in § 2.1-725 shall be construed to deny the person subject to the unfounded charges of unlawful discrimination a private right of action under this chapter.