# 2000 SESSION

#### **ENROLLED**

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### VIRGINIA ACTS OF ASSEMBLY — CHAPTER

An Act to amend and reenact §§ 22.1-253.13:1 as it shall become effective, 22.1-253.13:3 as it is currently effective and as it may become effective, 22.1-253.13:5 and 22.1-253.13:6 of the Code of Virginia, relating to educational technology.

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### Approved

#### Be it enacted by the General Assembly of Virginia:

8 1. That §§ 22.1-253.13:1 as it shall become effective, 22.1-253.13:3 as it is currently effective and as 9 it may become effective, 22.1-253.13:5 and 22.1-253.13:6 of the Code of Virginia are amended and 10 reenacted as follows:

11 § 22.1-253.13:1. (Effective until July 1, 2003) Standard 1. Basic skills, selected programs, and 12 instructional personnel.

A. The General Assembly and the Board of Education believe that the fundamental goal of the public schools of this Commonwealth must be to enable each student to develop the skills that are necessary for success in school and preparation for life, and find that the quality of education is dependent upon the provision of the appropriate working environment, benefits, and salaries necessary to ensure the availability of high quality instructional personnel and adequate commitment of other resources.

19 B. The Board of Education shall establish educational objectives to implement the development of the skills that are necessary for success in school and for preparation for life in the years beyond. The 20 current educational objectives, known as the Standards of Learning, shall not be construed to be 21 regulations as defined in § 9-6.14:4; however, the Board of Education may, from time to time, revise 22 23 these educational objectives to maintain academic rigor. In order to provide appropriate opportunity for 24 input from the general public, teachers, and local school boards, the Board of Education shall conduct 25 public hearings prior to establishing new educational objectives. Thirty days prior to conducting such 26 hearings, the Board shall give written notice by mail of the date, time, and place of the hearings to all 27 local school boards and any other persons requesting to be notified of the hearings and publish notice of its intention to revise these educational objectives in the Virginia Register of Regulations. Interested 28 29 parties shall be given reasonable opportunity to be heard and present information prior to final adoption 30 of any revisions of these educational objectives.

The Board shall seek to ensure that any revised educational objectives are consistent with the world's highest educational standards. These objectives shall include, but not be limited to, basic skills of communication, computation and critical reasoning including problem solving and, decision making, and proficiency in the use of computers and related technology and the skills to manage personal finances and to make sound financial decisions, and the development of personal qualities such as self-esteem, sociability, self-management, integrity, and honesty.

With such funds as are made available for this purpose, the Board shall regularly review and revise
the competencies for vocational education programs to require the full integration of English,
mathematics, science and social studies Standards of Learning. Occupational vocational programs shall
be aligned with industry and professional standard certifications, where they exist.

The Standards of Learning in all subject areas shall be subject to regular review and revision to
 maintain rigor and to reflect a balance between content knowledge and the application of knowledge in
 preparation for eventual employment and lifelong learning.

44 School boards shall implement these objectives or objectives specifically designed for their school divisions that are equivalent to or exceed the Board's requirements. Students shall be expected to achieve the educational objectives utilized by the school division at appropriate age or grade levels.

With such funds as are available for this purpose, the Board of Education may prescribe assessment
methods to determine the level of achievement of these objectives by all students. Such assessments
shall evaluate knowledge, application of knowledge, critical thinking, and skills related to the Standards
of Learning being assessed. The Board, with the assistance of independent testing experts, shall conduct
a regular analysis and validation process for these assessments.

52 By July 1, 1999, the Board shall develop and approve objectives for mathematics, at the middle and 53 high school levels, for personal living and finances, which shall focus on money management skills for 54 individuals and families. The personal living and finances objectives shall require instruction in those 55 skills necessary to handle personal business and finances and shall include, but need not be limited to, 56 the following: opening a bank account and how to judge the quality of a bank's services; balancing a HB203ER

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checkbook; completing a loan application; the implications of an inheritance; the basics of personal 57 58 insurance policies; consumer rights and responsibilities; dealing with salesmen and merchants; debt 59 management, including retail and credit card debt; state and federal tax computation; local tax 60 assessments; computation of interest rates by various mechanisms; understanding simple contracts; and how to contest an incorrect bill. These personal living and finances objectives shall not be required to be 61 62 included in the Board's Standards of Learning, and shall be developed in a manner to ensure that instruction in the Standards of Learning shall not be de-emphasized. The Board shall not be required to 63 64 evaluate student achievement concerning such objectives in the Standards of Learning Assessment Tests 65 required by § 22.1-253.13:3.

66 C. Local school boards shall develop and implement a program of instruction for grades K through 67 12 which emphasizes reading, writing, speaking, mathematical concepts and computations, technological 68 proficiency in the use of computers and related technology, and scientific concepts and processes; essential skills and concepts of citizenship, including knowledge of history, economics, government, 69 foreign languages, international cultures, health and physical education, environmental issues and 70 71 geography necessary for responsible participation in American society and in the international community; fine arts, which may include, but need not be limited to, music and art, and practical arts; 72 73 knowledge and skills needed to qualify for further education and employment or, in the case of some 74 handicapped children, to qualify for appropriate training; and development of the ability to apply such 75 skills and knowledge in preparation for eventual employment and lifelong learning. School boards shall strive to employ licensed instructional personnel qualified in the relevant subject areas, including 76 77 qualified teachers, licensed through the Board of Education's provisional licensure procedures, who have 78 professional expertise in the relevant subject areas.

79 Local school boards shall also develop and implement programs of prevention, intervention, or 80 remediation for students who are educationally at risk including, but not limited to, those whose scores are in the bottom national quartile on Virginia State Assessment Program Tests, who do not pass the 81 literacy tests prescribed by the Board of Education, or who fail to achieve a passing score on any 82 Standards of Learning assessment in grades three, five, and eight. Such programs may include summer 83 84 school for all elementary and middle school grades and for all high school academic courses, as defined 85 by regulations promulgated by the Board of Education, or other forms of remediation. Division superintendents shall require such students to take special programs of prevention, intervention, or 86 87 remediation which may include attendance in public summer school programs, in accordance with clause (ii) of subsection A of § 22.1-254 and § 22.1-254.01. The requirement for remediation may, however, be 88 89 satisfied by the student's attendance in a program of prevention, intervention or remediation which has 90 been selected by his parent and is either (i) conducted by an accredited private school or (ii) a special 91 program which has been determined to be comparable to the required public school remediation program 92 by the division superintendent. The costs of such private school remediation program or other special remediation program shall be borne by the student's parent. Students required to attend such summer school programs or to participate in another form of remediation shall not be charged tuition by the 93 94 95 local school division. Based on the number of students attending and the Commonwealth's share of the 96 per pupil costs, additional state funds shall be provided for summer and other remediation programs as 97 set forth in the appropriation act.

98 Any student who does not pass the literacy tests or all Standards of Learning assessments in grades 99 three, five, and eight shall be required to attend a summer school program or participate in another form 100 of remediation. Such summer school program or other form of remediation shall be chosen by the 101 school division to be appropriate to the academic needs of the student. State funds shall be provided, as 102 set forth in the appropriation act, for the attendance in remediation programs conducted by local school divisions for those students who do not pass the literacy tests beginning with the 1997-1998 fiscal year 103 104 and for students who do not pass all Standards of Learning assessments in grades three, five, and eight 105 beginning with the 1998-1999 fiscal year.

To ensure consistency in program quality, each school board may establish a remediation program standards committee which may include, but need not be limited to, the superintendent or his designee, a teacher, a parent, and one representative of the community at large. The remediation program standards committee shall recommend the program components for the remediation programs and shall evaluate the success of the programs. Such program components may include transition mechanisms for children to ensure the smooth movement between remediation programs and regular programs, pupil/teacher ratios, objectives, and time, site, and duration of the various programs.

113 Such remediation programs shall include, when applicable, a procedure for early identification of 114 students who are at risk of failure of the literacy tests or the Standards of Learning assessments in 115 grades three, five, and eight. The identified students shall be provided appropriate remediation activities.

116 The Board of Education shall establish standards for full funding of summer remedial programs 117 which shall include, but not be limited to, the minimum number of instructional hours or the equivalent

118 thereof required for full funding and an assessment system designed to evaluate program effectiveness.

119 Based on the number of students attending and the Commonwealth's share of the per pupil instructional
120 costs, state funds shall be provided for the full cost of summer and other remediation programs as set
121 forth in the appropriation act, provided such programs comply with such standards as shall be
122 established by the Board, pursuant to § 22.1-199.2.

123 D. Local school boards shall also implement the following:

124 1. Programs in grades K through 3 which emphasize developmentally appropriate learning to enhance 125 success.

126 2. Programs based on prevention, intervention, or retrieval designed to increase the number of 127 students who earn a high school diploma or general education development (GED) certificate. As 128 provided in the appropriation act, state funding, in addition to basic aid, shall be allocated to support 129 programs grounded in sound educational policy to reduce the number of students who drop out of 130 school. From such funds as may be appropriated for this purpose, sufficient funds shall be provided to hold all local school divisions harmless by providing no-loss funding which maintains the level of each 131 132 school division's funding as allocated for drop-out prevention programs on July 1, 1996, if the level of 133 funding for such school division's drop-out prevention programs would be less than its level of funding 134 for such programs in fiscal year 1995. Effective on and after July 1, 1996, the Board of Education shall 135 develop and implement a funding mechanism to ensure that no school board is penalized in its state 136 funding for drop-out prevention programs for reducing the drop-out rate in its school division.

137 3. Career education programs infused into the K through 12 curricula that promote knowledge of
138 careers and all types of employment opportunities including, but not limited to, apprenticeships, the
139 military, career education schools, and the teaching profession, and emphasize the advantages of
140 completing school with marketable skills. School boards may include career exploration opportunities in
141 the middle school grades.

4. Competency-based vocational education programs, which integrate academic outcomes, career guidance and job-seeking skills for all secondary students including those identified as handicapped that reflect employment opportunities, labor market needs, applied basic skills, job-seeking skills, and career guidance. Career guidance shall include employment counseling designed to furnish information on available employment opportunities to all students, including those identified as handicapped, and placement services for students exiting school. Each school board shall develop and implement a plan to ensure compliance with the provisions of this subsection.

149 5. Academic and vocational preparation for students who plan to continue their education beyond150 secondary school or who plan to enter employment.

151 6. Early identification of handicapped students and enrollment of such students in appropriate152 instructional programs consistent with state and federal law.

153 7. Early identification of gifted students and enrollment of such students in appropriately154 differentiated instructional programs.

8. Educational alternatives for students whose needs are not met in programs prescribed elsewhere in these standards. Such students shall be counted in average daily membership (ADM) in accordance with the regulations of the Board of Education.

9. Adult education programs for individuals functioning below the high school completion level.
Such programs may be conducted by the school board as the primary agency or through a collaborative arrangement between the school board and other agencies.

161 10. A plan to make achievements for students who are educationally at risk a divisionwide priority 162 which shall include procedures for measuring the progress of such students.

163 11. A plan to notify students and their parents of the availability of advanced placement classes, the
 164 International Baccalaureate program, and Academic Year Governor's School Programs, the qualifications
 165 for enrolling in such classes and programs, and the availability of financial assistance to low-income and
 166 needy students to take the advanced placement and International Baccalaureate examinations.

E. Each local school board shall employ with state and local basic, special education, gifted, and
vocational education funds a minimum number of licensed, full-time equivalent instructional personnel
for each 1,000 students in average daily membership (ADM) as set forth in the appropriation act.
Calculations of kindergarten positions shall be based on full-day kindergarten programs. Beginning with
the March 31 report of average daily membership, those school divisions offering half-day kindergarten
shall adjust their average daily membership for kindergarten to reflect eighty-five percent of the total
kindergarten average daily memberships, as provided in the appropriation act.

F. In addition to the positions supported by basic aid and in support of regular school year remedial programs, state funding, pursuant to the appropriation act, shall be provided to fund certain full-time equivalent instructional positions for each 1,000 students in grades K through 12 estimated to score in the bottom national quartile on Virginia State Assessment Program Tests and those who fail the literacy tests or Standards of Learning assessments for grades three, five, and eight prescribed by the Board. 179 State funding for remedial programs provided pursuant to this subsection and the appropriation act may 180 be used to support programs for educationally at-risk students as identified by the local school boards. 181 The Board of Education shall establish criteria for identification of educationally at-risk students, which 182 shall not be construed to be regulations as defined in § 9-6.14:4; however, the Board of Education may, 183 from time to time, revise these identification criteria. In order to provide appropriate opportunity for 184 input from the general public, teachers, and local school boards, the Board of Education shall conduct 185 public hearings prior to establishing or revising such identification criteria. Thirty days prior to 186 conducting such hearings, the Board shall give written notice by mail of the date, time, and place of the 187 hearings to all local school boards and any other persons requesting to be notified of the hearings and 188 publish notice of its intention to establish or revise such identification criteria in the Virginia Register of 189 Regulations. Interested parties shall be given reasonable opportunity to be heard and present information prior to final adoption of any such identification criteria or revisions thereto. 190

191 G. Licensed instructional personnel shall be assigned by each school board in a manner that produces 192 divisionwide ratios of students in average daily membership to full-time equivalent teaching positions, excluding special education teachers, principals, assistant principals, counselors, and librarians, that are 193 194 not greater than the following ratios: (i) twenty-four to one in kindergarten with no class being larger 195 than twenty-nine students; if the average daily membership in any kindergarten class exceeds 196 twenty-four pupils, a full-time teacher's aide shall be assigned to the class; (ii) twenty-four to one in 197 grade one with no class being larger than thirty students; (iii) twenty-four to one in grades two and three 198 with no class being larger than thirty students; (iv) twenty-five to one in grades four through six with no 199 class being larger than thirty-five students; and (v) twenty-four to one in English classes in grades six 200 through twelve. 201

Further, pursuant to the appropriation act, school boards:

202 1. May implement in kindergarten through third grade, within certain schools, lower ratios of 203 students in average daily membership to full-time equivalent teaching positions by assigning instructional 204 personnel in a manner that produces ratios of students in average daily membership to full-time equivalent teaching positions, excluding special education teachers, principals, assistant principals, 205 206 counselors, and librarians, as follows: (i) in schools having high concentrations of at-risk students, 207 eighteen to one; and (ii) in schools having moderate concentrations of at-risk students, twenty to one. 208 For the purposes of this subsection, "schools having high concentrations of at-risk students" and "schools 209 having moderate concentrations of at-risk students" shall be as defined in the appropriation act.

210 2. In addition, instructional personnel shall be assigned by each school board Shall assign 211 instructional personnel in a manner that produces schoolwide ratios of students in average daily 212 memberships to full-time equivalent teaching positions of twenty-five to one in middle schools and high 213 schools.

214 School boards shall, however, annually, on or before January 1, report to the public the actual 215 pupil/teacher ratios in elementary school classrooms by school for the current school year. Such actual 216 ratios shall include only the teachers who teach the grade and class on a full-time basis and shall 217 exclude resource personnel. School boards shall report pupil/teacher ratios which include resource 218 teachers in the same annual report. Any classes funded through the voluntary kindergarten through third grade at-risk student/lower ratio program shall be identified as such classes. Any classes having waivers 219 220 to exceed the requirements of this subsection shall also be identified. Schools shall be identified; 221 however, the data shall be compiled in a manner to ensure the confidentiality of all teacher and pupil 222 identities.

223 H. Students enrolled in a public school on a less than full-time basis shall be counted in average 224 daily membership (ADM) in the relevant school division. Students who are either (i) enrolled in a 225 nonpublic school or (ii) receiving home instruction pursuant to § 22.1-254.1, and who are enrolled in 226 public school on a less than full-time basis in any mathematics, science, English, history, social science, 227 vocational education, fine arts, foreign language, or health education or physical education course shall 228 be counted in the average daily membership (ADM) in the relevant school division on a pro rata basis 229 as provided in the appropriation act. However, no such nonpublic or home school student shall be 230 counted as more than one-half a student for purposes of such pro rata calculation. Such calculation shall 231 not include enrollments of such students in any other public school courses.

232 § 22.1-253.13:1. (Effective July 1, 2003) Standard 1. Basic skills, selected programs, and instructional 233 personnel.

234 A. The General Assembly and the Board of Education believe that the fundamental goal of the 235 public schools of this Commonwealth must be to enable each student to develop the skills that are 236 necessary for success in school and preparation for life, and find that the quality of education is 237 dependent upon the provision of the appropriate working environment, benefits, and salaries necessary to 238 ensure the availability of high quality instructional personnel and adequate commitment of other 239 resources.

240 B. The Board of Education shall establish educational objectives to implement the development of 241 the skills that are necessary for success in school and for preparation for life in the years beyond. The 242 current educational objectives, known as the Standards of Learning, shall not be construed to be 243 regulations as defined in § 9-6.14:4; however, the Board of Education may, from time to time, revise 244 these educational objectives to maintain academic rigor. In order to provide appropriate opportunity for 245 input from the general public, teachers, and local school boards, the Board of Education shall conduct 246 public hearings prior to establishing new educational objectives. Thirty days prior to conducting such 247 hearings, the Board shall give written notice by mail of the date, time, and place of the hearings to all 248 local school boards and any other persons requesting to be notified of the hearings and publish notice of 249 its intention to revise these educational objectives in the Virginia Register of Regulations. Interested 250 parties shall be given reasonable opportunity to be heard and present information prior to final adoption 251 of any revisions of these educational objectives.

The Board shall seek to ensure that any revised educational objectives are consistent with the world's highest educational standards. These objectives shall include, but not be limited to, basic skills of communication, computation and critical reasoning including problem solving and, decision making, and proficiency in the use of computers and related technology and the skills to manage personal finances and to make sound financial decisions, and the development of personal qualities such as self-esteem, sociability, self-management, integrity, and honesty.

With such funds as are made available for this purpose, the Board shall regularly review and revise
the competencies for vocational education programs to require the full integration of English,
mathematics, science and social studies Standards of Learning. Occupational vocational programs shall
be aligned with industry and professional standard certifications, where they exist.

The Standards of Learning in all subject areas shall be subject to regular review and revision to
 maintain rigor and to reflect a balance between content knowledge and the application of knowledge in
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266 divisions that are equivalent to or exceed the Board's requirements. Students shall be expected to achieve
267 the educational objectives utilized by the school division at appropriate age or grade levels.

With such funds as are available for this purpose, the Board of Education may prescribe assessment
methods to determine the level of achievement of these objectives by all students. Such assessments
shall evaluate knowledge, application of knowledge, critical thinking, and skills related to the Standards
of Learning being assessed. The Board, with the assistance of independent testing experts, shall conduct
a regular analysis and validation process for these assessments.

273 By July 1, 1999, the Board shall develop and approve objectives for mathematics, at the middle and 274 high school levels, for personal living and finances, which shall focus on money management skills for 275 individuals and families. The personal living and finances objectives shall require instruction in those 276 skills necessary to handle personal business and finances and shall include, but need not be limited to, 277 the following: opening a bank account and how to judge the quality of a bank's services; balancing a 278 checkbook; completing a loan application; the implications of an inheritance; the basics of personal 279 insurance policies; consumer rights and responsibilities; dealing with salesmen and merchants; debt management, including retail and credit card debt; state and federal tax computation; local tax 280 281 assessments; computation of interest rates by various mechanisms; understanding simple contracts; and 282 how to contest an incorrect bill. These personal living and finances objectives shall not be required to be 283 included in the Board's Standards of Learning, and shall be developed in a manner to ensure that 284 instruction in the Standards of Learning shall not be de-emphasized. The Board shall not be required to 285 evaluate student achievement concerning such objectives in the Standards of Learning Assessment Tests 286 required by § 22.1-253.13:3.

287 C. Local school boards shall develop and implement a program of instruction for grades K through 288 12 which emphasizes reading, writing, speaking, mathematical concepts and computations, technological 289 proficiency in the use of computers and related technology, and scientific concepts and processes; 290 essential skills and concepts of citizenship, including knowledge of history, economics, government, 291 foreign languages, international cultures, health and physical education, environmental issues and 292 geography necessary for responsible participation in American society and in the international 293 community; fine arts, which may include, but need not be limited to, music and art, and practical arts; 294 knowledge and skills needed to qualify for further education and employment or, in the case of some 295 handicapped children, to qualify for appropriate training; and development of the ability to apply such 296 skills and knowledge in preparation for eventual employment and lifelong learning. School boards shall 297 strive to employ licensed instructional personnel qualified in the relevant subject areas, including 298 qualified teachers, licensed through the Board of Education's provisional licensure procedures, who have 299 professional expertise in the relevant subject areas.

300 Local school boards shall also develop and implement programs of prevention, intervention, or

301 remediation for students who are educationally at risk including, but not limited to, those whose scores 302 are in the bottom national quartile on Virginia State Assessment Program Tests, or who fail to achieve a 303 passing score on any Standards of Learning assessment in grades three, five, and eight. Such programs 304 may include summer school for all elementary and middle school grades and for all high school 305 academic courses, as defined by regulations promulgated by the Board of Education, or other forms of 306 remediation. Division superintendents shall require such students to take special programs of prevention, 307 intervention, or remediation which may include attendance in public summer school programs, in 308 accordance with clause (ii) of subsection A of § 22.1-254 and § 22.1-254.01. The requirement for 309 remediation may, however, be satisfied by the student's attendance in a program of prevention, 310 intervention or remediation which has been selected by his parent and is either (i) conducted by an accredited private school or (ii) a special program which has been determined to be comparable to the 311 312 required public school remediation program by the division superintendent. The costs of such private 313 school remediation program or other special remediation program shall be borne by the student's parent. 314 Students required to attend such summer school programs or to participate in another form of remediation shall not be charged tuition by the local school division. Based on the number of students 315 316 attending and the Commonwealth's share of the per pupil costs, additional state funds shall be provided 317 for summer and other remediation programs as set forth in the appropriation act.

318 Any student who does not pass all Standards of Learning assessments in grades three, five, and eight 319 shall be required to attend a summer school program or participate in another form of remediation. Such 320 summer school program or other form of remediation shall be chosen by the school division to be 321 appropriate to the academic needs of the student. State funds shall be provided, as set forth in the 322 appropriation act, for the attendance in remediation programs conducted by local school divisions for 323 students who do not pass all Standards of Learning assessments in grades three, five, and eight 324 beginning with the 1998-1999 fiscal year.

325 To ensure consistency in program quality, each school board may establish a remediation program standards committee which may include, but need not be limited to, the superintendent or his designee, 326 a teacher, a parent, and one representative of the community at large. The remediation program 327 328 standards committee shall recommend the program components for the remediation programs and shall 329 evaluate the success of the programs. Such program components may include transition mechanisms for 330 children to ensure the smooth movement between remediation programs and regular programs, 331 pupil/teacher ratios, objectives, and time, site, and duration of the various programs.

332 Such remediation programs shall include, when applicable, a procedure for early identification of 333 students who are at risk of academic failure of the Standards of Learning assessments in grades three, 334 five, and eight. The identified students shall be provided appropriate remediation activities.

335 The Board of Education shall establish standards for full funding of summer remedial programs 336 which shall include, but not be limited to, the minimum number of instructional hours or the equivalent 337 thereof required for full funding and an assessment system designed to evaluate program effectiveness. Based on the number of students attending and the Commonwealth's share of the per pupil instructional 338 339 costs, state funds shall be provided for the full cost of summer and other remediation programs as set 340 forth in the appropriation act, provided such programs comply with such standards as shall be 341 established by the Board, pursuant to § 22.1-199.2. 342

D. Local school boards shall also implement the following:

343 1. Programs in grades K through 3 which emphasize developmentally appropriate learning to enhance 344 success.

345 2. Programs based on prevention, intervention, or retrieval designed to increase the number of 346 students who earn a high school diploma or general education development (GED) certificate. As 347 provided in the appropriation act, state funding, in addition to basic aid, shall be allocated to support 348 programs grounded in sound educational policy to reduce the number of students who drop out of 349 school. From such funds as may be appropriated for this purpose, sufficient funds shall be provided to 350 hold all local school divisions harmless by providing no-loss funding which maintains the level of each 351 school division's funding as allocated for drop-out prevention programs on July 1, 1996, if the level of 352 funding for such school division's drop-out prevention programs would be less than its level of funding 353 for such programs in fiscal year 1995. Effective on and after July 1, 1996, the Board of Education shall 354 develop and implement a funding mechanism to ensure that no school board is penalized in its state 355 funding for drop-out prevention programs for reducing the drop-out rate in its school division.

356 3. Career education programs infused into the K through 12 curricula that promote knowledge of 357 careers and all types of employment opportunities including, but not limited to, apprenticeships, the 358 military, career education schools, and the teaching profession, and emphasize the advantages of 359 completing school with marketable skills. School boards may include career exploration opportunities in 360 the middle school grades.

361 4. Competency-based vocational education programs, which integrate academic outcomes, career

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362 guidance and job-seeking skills for all secondary students including those identified as handicapped that 363 reflect employment opportunities, labor market needs, applied basic skills, job-seeking skills, and career 364 guidance. Career guidance shall include employment counseling designed to furnish information on available employment opportunities to all students, including those identified as handicapped, and placement services for students exiting school. Each school board shall develop and implement a plan to available employment with the provisions of this subsection.

368 5. Academic and vocational preparation for students who plan to continue their education beyond369 secondary school or who plan to enter employment.

6. Early identification of handicapped students and enrollment of such students in appropriateinstructional programs consistent with state and federal law.

372 7. Early identification of gifted students and enrollment of such students in appropriately373 differentiated instructional programs.

8. Educational alternatives for students whose needs are not met in programs prescribed elsewhere in
these standards. Such students shall be counted in average daily membership (ADM) in accordance with
the regulations of the Board of Education.

377 9. Adult education programs for individuals functioning below the high school completion level.
378 Such programs may be conducted by the school board as the primary agency or through a collaborative arrangement between the school board and other agencies.

10. A plan to make achievements for students who are educationally at risk a divisionwide prioritywhich shall include procedures for measuring the progress of such students.

11. A plan to notify students and their parents of the availability of advanced placement classes, the
 International Baccalaureate program, and Academic Year Governor's School Programs, the qualifications
 for enrolling in such classes and programs, and the availability of financial assistance to low-income and
 needy students to take the advanced placement and International Baccalaureate examinations.

E. Each local school board shall employ with state and local basic, special education, gifted, and vocational education funds a minimum number of licensed, full-time equivalent instructional personnel for each 1,000 students in average daily membership (ADM) as set forth in the appropriation act.
Calculations of kindergarten positions shall be based on full-day kindergarten programs. Beginning with the March 31 report of average daily membership, those school divisions offering half-day kindergarten shall adjust their average daily membership for kindergarten to reflect eighty-five percent of the total kindergarten average daily memberships, as provided in the appropriation act.

393 F. In addition to the positions supported by basic aid and in support of regular school year remedial 394 programs, state funding, pursuant to the appropriation act, shall be provided to fund certain full-time 395 equivalent instructional positions for each 1,000 students in grades K through 12 estimated to score in 396 the bottom national quartile on Virginia State Assessment Program Tests and those who fail the literacy 397 tests or Standards of Learning assessments for grades three, five, and eight prescribed by the Board. 398 State funding for remedial programs provided pursuant to this subsection and the appropriation act may 399 be used to support programs for educationally at-risk students as identified by the local school boards. 400 The Board of Education shall establish criteria for identification of educationally at-risk students, which 401 shall not be construed to be regulations as defined in § 9-6.14:4; however, the Board of Education may, 402 from time to time, revise these identification criteria. In order to provide appropriate opportunity for 403 input from the general public, teachers, and local school boards, the Board of Education shall conduct **404** public hearings prior to establishing or revising such identification criteria. Thirty days prior to 405 conducting such hearings, the Board shall give written notice by mail of the date, time, and place of the 406 hearings to all local school boards and any other persons requesting to be notified of the hearings and 407 publish notice of its intention to establish or revise such identification criteria in the Virginia Register of 408 Regulations. Interested parties shall be given reasonable opportunity to be heard and present information 409 prior to final adoption of any such identification criteria or revisions thereto.

410 G. Licensed instructional personnel shall be assigned by each school board in a manner that produces 411 divisionwide ratios of students in average daily membership to full-time equivalent teaching positions, 412 excluding special education teachers, principals, assistant principals, counselors, and librarians, that are 413 not greater than the following ratios: (i) twenty-four to one in kindergarten with no class being larger 414 than twenty-nine students; if the average daily membership in any kindergarten class exceeds 415 twenty-four pupils, a full-time teacher's aide shall be assigned to the class; (ii) twenty-four to one in grade one with no class being larger than thirty students; (iii) twenty-four to one in grades two and three 416 417 with no class being larger than thirty students; (iv) twenty-five to one in grades four through six with no 418 class being larger than thirty-five students; and (v) twenty-four to one in English classes in grades six 419 through twelve.

420 Further, pursuant to the appropriation act, school boards:

421 *1.* May implement in kindergarten through third grade, within certain schools, lower ratios of
 422 students in average daily membership to full-time equivalent teaching positions by assigning instructional

personnel in a manner that produces ratios of students in average daily membership to full-time
equivalent teaching positions, excluding special education teachers, principals, assistant principals,
counselors, and librarians, as follows: (i) in schools having high concentrations of at-risk students,
eighteen to one; and (ii) in schools having moderate concentrations of at-risk students, twenty to one.
For the purposes of this subsection, "schools having high concentrations of at-risk students" and "schools
having moderate concentrations of at-risk students" shall be as defined in the appropriation act.

429 2. In addition, instructional personnel shall be assigned by each school board Shall assign
430 instructional personnel in a manner that produces schoolwide ratios of students in average daily
431 memberships to full-time equivalent teaching positions of twenty-five to one in middle schools and high
432 schools.

433 School boards shall, however, annually, on or before January 1, report to the public the actual 434 pupil/teacher ratios in elementary school classrooms by school for the current school year. Such actual 435 ratios shall include only the teachers who teach the grade and class on a full-time basis and shall 436 exclude resource personnel. School boards shall report pupil/teacher ratios which include resource teachers in the same annual report. Any classes funded through the voluntary kindergarten through third 437 438 grade at-risk student/lower ratio program shall be identified as such classes. Any classes having waivers 439 to exceed the requirements of this subsection shall also be identified. Schools shall be identified; 440 however, the data shall be compiled in a manner to ensure the confidentiality of all teacher and pupil 441 identities.

442 H. Students enrolled in a public school on a less than full-time basis shall be counted in average 443 daily membership (ADM) in the relevant school division. Students who are either (i) enrolled in a 444 nonpublic school or (ii) receiving home instruction pursuant to § 22.1-254.1, and who are enrolled in 445 public school on a less than full-time basis in any mathematics, science, English, history, social science, 446 vocational education, fine arts, foreign language, or health education or physical education course shall 447 be counted in the average daily membership (ADM) in the relevant school division on a pro rata basis 448 as provided in the appropriation act. However, no such nonpublic or home school student shall be 449 counted as more than one-half a student for purposes of such pro rata calculation. Such calculation shall not include enrollments of such students in any other public school courses. § 22.1-253.13:3. (Effective until July 1, 2003) Standard 3. Accreditation, other standards and 450

**451** § 22.1-253.13:3. (Effective until July 1, 2003) Standard 3. Accreditation, other standards and evaluation.

453 A. The General Assembly recognizes the need for the Board of Education to prescribe requirements 454 to ensure that student progress is measured and that school boards and school personnel are accountable.

B. The Board of Education shall promulgate regulations establishing standards for accreditation pursuant to the Administrative Process Act (§ 9-6.14:1 et seq.) which shall include, but not be limited to, student outcome measures, requirements and guidelines for instructional programs and for the integration of educational technology into such instructional programs, administrative and instructional staffing levels and positions, including staff positions for supporting educational technology, pupil personnel services, special education program standards, auxiliary education programs such as library and media services, course and credit requirements for graduation from high school, community relations, and the philosophy, goals, and objectives of public education in Virginia.

In establishing course and credit requirements for a high school diploma, the Board shall provide for
the selection of integrated learning courses meeting the Standards of Learning and approved by the
Board to satisfy graduation credit requirements which shall include Standards of Learning Testing, as
necessary.

467 The Board shall include in the student outcome measures which are required by the Standards for
468 Accreditation, end-of-course or end-of-grade tests for various grade levels and classes, as determined by
469 the Board, in accordance with the Standards of Learning. These Standards of Learning assessments shall
470 include, but need not be limited to, end-of-course or end-of-grade tests for English, mathematics,
471 science, and social studies.

In revising the standards for accreditation, the Board shall seek to set pupil/teacher ratios for
educable mentally retarded (EMR) pupils that do not exceed the pupil/teacher ratios for self-contained
classes for pupils with specific learning disabilities. The Board shall review annually the accreditation
status of all schools in the Commonwealth.

476 The requirements for a standard or advanced studies high school diploma shall include one credit in 477 fine, performing, or practical arts. The requirements for a standard high school diploma may include a 478 concentration of courses selected from a variety of options. Such concentration may be planned to 479 ensure the completion of a focused sequence of elective courses leading to further education or 480 preparation for employment developed by the school division consistent with Board of Education 481 guidelines and as approved by the local school board.

482 The Board's regulations on accrediting schools shall include in the minimum staffing requirements, according to the type of school and student enrollment, requirements for employment of (i) principals in

elementary schools, one half-time to 299 students, one full-time at 300 students; principals in middle 484 485 schools, one full-time, to be employed on a twelve-month basis; principals in high schools, one 486 full-time, to be employed on a twelve-month basis; (ii) assistant principals in elementary schools, one 487 half-time at 600 students, one full-time at 900 students; assistant principals in middle schools, one 488 full-time for each 600 students; assistant principals in high schools, one full-time for each 600 students; 489 (iii) librarians in elementary schools, one part-time to 299 students, one full-time at 300 students; librarians in middle schools, one-half time to 299 students, one full-time at 300 students, two full-time 490 at 1000 students; librarians in high schools, one half-time to 299 students, one full-time at 300 students, 491 492 two full-time at 1000 students; (iv) guidance counselors in middle schools, one period per 80 students, 493 one full-time at 400 students, one additional period per 80 students or major fraction thereof; guidance 494 counselors in high schools, one period per 70 students, one full-time at 350 students, one additional 495 period per 70 students or major fraction thereof; (v) clerical personnel in elementary schools, part-time 496 to 299 students, one full-time at 300 students; clerical personnel in middle schools, one full-time and 497 one additional full-time for each 600 students beyond 200 students and one full-time for the library at 498 750 students; clerical personnel in high schools, one full-time and one additional full-time for each 600 499 students beyond 200 students and one full-time for the library at 750 students; and (vi) reading 500 specialists in elementary schools, one full-time in each elementary school at the discretion of the local 501 school board. A combined school, such as kindergarten through twelve, shall meet at all grade levels the 502 staffing requirements for the highest grade level in that school; this requirement shall apply to all staff, 503 except for guidance counselors, and shall be based on the school's total enrollment; guidance counselor 504 staff requirements shall, however, be based on the enrollment at the various school organization levels, 505 i.e., middle or high school. The Board of Education may grant waivers from these staffing levels upon 506 request from local school boards seeking to implement experimental or innovative programs that are not 507 consistent with these staffing levels.

508 C. The Board shall also establish requirements for certification of teachers, principals, supervisors 509 and other professional staff and determine eligibility for appointment as a local division superintendent.

510 D. The Superintendent of Public Instruction shall develop and the Board of Education shall approve 511 criteria for determining and recognizing educational performance in the Commonwealth's public school 512 divisions and schools. Such criteria, when approved, shall become an integral part of the accreditation 513 process and shall include student outcome measurements. One year following the approval by the Board 514 of such criteria, the Superintendent of Public Instruction shall annually identify to the Board those 515 school divisions and schools that exceed or do not meet the approved criteria. Such identification shall 516 include an analysis of the strengths and weaknesses of public education programs in the various school 517 divisions in Virginia and recommendations to the General Assembly for further enhancing student 518 learning uniformly across the Commonwealth. In recognizing educational performance in the school 519 divisions, the Board shall include consideration of special school division accomplishments, such as 520 numbers of dual enrollments and students in Advanced Placement and International Baccalaureate 521 courses, and participation in academic year Governor's Schools.

The Superintendent of Public Instruction shall assist local school boards in the implementation of action plans for increasing educational performance in those school divisions and schools that are identified as not meeting the approved criteria. The Superintendent of Public Instruction shall monitor the implementation of and report to the Board of Education on the effectiveness of the corrective actions taken to improve the educational performance in such school divisions and schools.

527 The Department of Education shall conduct technical assistance visits for local school divisions.
528 Schools accredited with a warning shall be given priority for such assistance, which shall include an analysis of relevant school data and the development and implementation of improvement plans to assist such schools in improving their accreditation status.

531 E. In order to assess the educational progress of students, the Board of Education shall also (i) 532 develop appropriate assessments, which may include criterion-referenced tests and alternative assessment 533 instruments which may be used by classroom teachers; (ii) prescribe and provide measures, which may 534 include nationally normed tests, to be designated as the Virginia State Assessment Program, which shall 535 be used to identify students who score in the bottom quartile at selected grade levels; and (iii) prescribe 536 and provide literacy tests in reading, writing and mathematics which shall be administered to students in 537 grade six and to students who have not successfully passed them in grades seven and eight. The Board 538 of Education is authorized to pursue all available civil remedies for breaches in test security.

539 F. Each local school board shall maintain schools which meet the standards of accreditation as 540 prescribed by the Board of Education. The accreditation status of all schools in each local school 541 division shall be reviewed annually in public session. Within the time specified by the Board of 542 Education, each school board shall submit corrective action plans for any schools within its school 543 division that have been designated as not meeting the criteria for determining effectiveness as approved 544 by the Board.

545 G. Each local school board shall also provide teachers and principals with (i) periodic in-service 546 training in preparing tests and other assessment measures and (ii) methods for assessing the progress of 547 individual students, including Standards of Learning assessment materials or other criterion-referenced 548 tests which match locally developed objectives.

549 H. In order to assess the educational progress of students as individuals and as groups, each local 550 school board shall require the administration of appropriate assessments, which may include 551 criterion-referenced tests, teacher-made tests and alternative assessment instruments and shall include the 552 Virginia State Assessment Program, the Virginia State Literacy Testing Program, the Standards of 553 Learning Assessments, and the National Assessment of Educational Progress state-by-state assessment. 554 Each school board shall analyze and report annually, in compliance with any criteria which may be 555 established by the Board of Education, the results from the Virginia State Assessment Program, the 556 Standards of Learning Assessments, and the Virginia State Literacy Testing Program to the public.

557 I. To assist school divisions in implementing those programs and practices that will enhance pupil 558 academic performance and improve family and community involvement in the public schools, and from 559 such funds as may be appropriated for such purpose, there shall be established within the Department of 560 Education a unit to conduct evaluative studies and to provide the resources and technical assistance to increase the capacity of school divisions to deliver quality instruction. Such unit shall identify and 561 562 analyze effective instructional programs and practices and professional development initiatives; evaluate 563 the success of programs encouraging parental and family involvement; assess changes in student 564 outcomes prompted by family involvement; and collect and disseminate among school divisions 565 information regarding effective instructional programs and practices, initiatives promoting family and 566 community involvement, and potential funding and support sources. Such unit may also provide resources supporting professional development for administrators and teachers. In providing such 567 568 information, resources, and other services to school divisions, the unit shall give priority to those divisions demonstrating a less than seventy percent passing rate on (i) all three Literacy Passport tests 569 570 by students taking these tests for the first time or (ii) the Standards of Learning assessment tests. 571

§ 22.1-253.13.3. (Effective July 1, 2003) Standard 3. Accreditation, other standards and evaluation.

572 A. The General Assembly recognizes the need for the Board of Education to prescribe requirements 573 to ensure that student progress is measured and that school boards and school personnel are accountable.

574 B. The Board of Education shall promulgate regulations establishing standards for accreditation pursuant to the Administrative Process Act (§ 9-6.14:1 et seq.) which shall include, but not be limited 575 576 to, student outcome measures, requirements and guidelines for instructional programs and for the 577 integration of educational technology into such instructional programs, administrative and instructional 578 staffing levels and positions, including staff positions for supporting educational technology, pupil 579 personnel services, special education program standards, auxiliary education programs such as library 580 and media services, course and credit requirements for graduation from high school, community relations, and the philosophy, goals, and objectives of public education in Virginia. 581

582 In establishing course and credit requirements for a high school diploma, the Board shall provide for the selection of integrated learning courses meeting the Standards of Learning and approved by the 583 584 Board to satisfy graduation credit requirements which shall include Standards of Learning Testing, as 585 necessary.

586 The Board shall include in the student outcome measures, which are required by the Standards for 587 Accreditation, end-of-course or end-of-grade tests for various grade levels and classes, as determined by 588 the Board, in accordance with the Standards of Learning. These Standards of Learning assessments shall 589 include, but need not be limited to, end-of-course or end-of-grade tests for English, mathematics, 590 science, and social studies.

591 In revising the standards for accreditation, the Board shall seek to set pupil/teacher ratios for 592 educable mentally retarded (EMR) pupils that do not exceed the pupil/teacher ratios for self-contained 593 classes for pupils with specific learning disabilities. The Board shall review annually the accreditation 594 status of all schools in the Commonwealth.

595 The requirements for a standard or advanced studies high school diploma shall include one credit in 596 fine, performing, or practical arts. The requirements for a standard high school diploma shall, however, 597 include at least two sequential electives and may include a concentration of courses selected from a 598 variety of options. Such concentration may be planned to ensure the completion of a focused sequence 599 of elective courses leading to further education or preparation for employment developed by the school 600 division consistent with Board of Education guidelines and as approved by the local school board.

601 The Board's regulations on accrediting schools shall include in the minimum staffing requirements, 602 according to the type of school and student enrollment, requirements for employment of (i) principals in 603 elementary schools, one half-time to 299 students, one full-time at 300 students; principals in middle schools, one full-time, to be employed on a twelve-month basis; principals in high schools, one 604 full-time, to be employed on a twelve-month basis; (ii) assistant principals in elementary schools, one 605

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half-time at 600 students, one full-time at 900 students; assistant principals in middle schools, one 606 full-time for each 600 students; assistant principals in high schools, one full-time for each 600 students; **607** 608 (iii) librarians in elementary schools, one part-time to 299 students, one full-time at 300 students; 609 librarians in middle schools, one-half time to 299 students, one full-time at 300 students, two full-time 610 at 1000 students; librarians in high schools, one half-time to 299 students, one full-time at 300 students, 611 two full-time at 1000 students; (iv) guidance counselors in middle schools, one period per 80 students, 612 one full-time at 400 students, one additional period per 80 students or major fraction thereof; guidance 613 counselors in high schools, one period per 70 students, one full-time at 350 students, one additional period per 70 students or major fraction thereof; (v) clerical personnel in elementary schools, part-time 614 to 299 students, one full-time at 300 students; clerical personnel in middle schools, one full-time and 615 one additional full-time for each 600 students beyond 200 students and one full-time for the library at 616 617 750 students; clerical personnel in high schools, one full-time and one additional full-time for each 600 students beyond 200 students and one full-time for the library at 750 students; and (vi) reading 618 619 specialists in elementary schools, one full-time in each elementary school at the discretion of the local 620 school board. A combined school, such as kindergarten through twelve, shall meet at all grade levels the staffing requirements for the highest grade level in that school; this requirement shall apply to all staff, **621** 622 except for guidance counselors, and shall be based on the school's total enrollment; guidance counselor 623 staff requirements shall, however, be based on the enrollment at the various school organization levels, 624 i.e., middle or high school. The Board of Education may grant waivers from these staffing levels upon 625 request from local school boards seeking to implement experimental or innovative programs that are not 626 consistent with these staffing levels.

627 C. The Board shall also establish requirements for certification of teachers, principals, supervisors628 and other professional staff and determine eligibility for appointment as a local division superintendent.

629 D. The Superintendent of Public Instruction shall develop and the Board of Education shall approve 630 criteria for determining and recognizing educational performance in the Commonwealth's public school divisions and schools. Such criteria, when approved, shall become an integral part of the accreditation 631 632 process and shall include student outcome measurements. One year following the approval by the Board 633 of such criteria, the Superintendent of Public Instruction shall annually identify to the Board those 634 school divisions and schools that exceed or do not meet the approved criteria. Such identification shall 635 include an analysis of the strengths and weaknesses of public education programs in the various school 636 divisions in Virginia and recommendations to the General Assembly for further enhancing student 637 learning uniformly across the Commonwealth. In recognizing educational performance in the school 638 divisions, the Board shall include consideration of special school division accomplishments, such as 639 numbers of dual enrollments and students in Advanced Placement and International Baccalaureate 640 courses, and participation in academic year Governor's Schools.

641 The Superintendent of Public Instruction shall assist local school boards in the implementation of 642 action plans for increasing educational performance in those school divisions and schools that are 643 identified as not meeting the approved criteria. The Superintendent of Public Instruction shall monitor 644 the implementation of and report to the Board of Education on the effectiveness of the corrective actions 645 taken to improve the educational performance in such school divisions and schools.

646 The Department of Education shall conduct technical assistance visits for local school divisions.
647 Schools accredited with a warning shall be given priority for such assistance, which shall include an analysis of relevant school data and the development and implementation of improvement plans to assist
649 such schools in improving their accreditation status.

E. In order to assess the educational progress of students, the Board of Education shall also (i)
develop appropriate assessments, which may include criterion-referenced tests and alternative assessment
instruments which may be used by classroom teachers and (ii) prescribe and provide measures, which
may include nationally normed tests, to be designated as the Virginia State Assessment Program, which
shall be used to identify students who score in the bottom quartile at selected grade levels. The Board of
Education is authorized to pursue all available civil remedies for breaches in test security.

F. Each local school board shall maintain schools which meet the standards of accreditation as
prescribed by the Board of Education. The accreditation status of all schools in each local school
division shall be reviewed annually in public session. Within the time specified by the Board of
Education, each school board shall submit corrective action plans for any schools within its school
division that have been designated as not meeting the criteria for determining effectiveness as approved
by the Board.

662 G. Each local school board shall also provide teachers and principals with (i) periodic in-service
 663 training in preparing tests and other assessment measures and (ii) methods for assessing the progress of
 664 individual students, including Standards of Learning assessment materials or other criterion-referenced
 665 tests which match locally developed objectives.

666 H. In order to assess the educational progress of students as individuals and as groups, each local

school board shall require the administration of appropriate assessments, which may include 667 668 criterion-referenced tests, teacher-made tests and alternative assessment instruments and shall include the Virginia State Assessment Program, the Virginia State Literacy Testing Program, the Standards of 669 670 Learning Assessments, and the National Assessment of Educational Progress state-by-state assessment. 671 Each school board shall analyze and report annually, in compliance with any criteria which may be 672 established by the Board of Education, the results from the Virginia State Assessment Program and the 673 Standards of Learning Assessments to the public.

674 I. To assist school divisions in implementing those programs and practices that will enhance pupil 675 academic performance and improve family and community involvement in the public schools, and from 676 such funds as may be appropriated for such purpose, there shall be established within the Department of 677 Education a unit to conduct evaluative studies and to provide the resources and technical assistance to 678 increase the capacity of school divisions to deliver quality instruction. Such unit shall identify and 679 analyze effective instructional programs and practices and professional development initiatives; evaluate the success of programs encouraging parental and family involvement; assess changes in student **680** outcomes prompted by family involvement; and collect and disseminate among school divisions 681 information regarding effective instructional programs and practices, initiatives promoting family and 682 community involvement, and potential funding and support sources. Such unit may also provide 683 684 resources supporting professional development for administrators and teachers. In providing such 685 information, resources, and other services to school divisions, the unit shall give priority to those 686 divisions demonstrating a less than seventy percent passing rate on (i) all three Literacy Passport tests **687** by students taking these tests for the first time or (ii) the Standards of Learning assessment tests. 688

§ 22.1-253.13:5. Standard 5. Training and professional development.

689 A. The General Assembly and the Board of Education find that programs of professional 690 development and training and appropriate teacher performance evaluations are essential for effective educational leadership and personnel and the advancement of public education in the Commonwealth. 691

692 B. Each member of the Board of Education shall participate in in-service programs on personnel, 693 curriculum and current issues in education as part of his service on the Board.

694 C. Consistent with the finding that leadership is essential for the advancement of public education in 695 the Commonwealth, the Board of Education shall develop leadership standards for superintendents and 696 principals, which standards shall include training in the implementation of the Standards of Learning and **697** training in the evaluation and documentation of teacher and administrator performance based on student **698** academic progress and the skills and knowledge of instructional personnel.

699 D. The Board of Education shall sponsor, conduct or provide advice on (i) training and professional 700 development of teachers, principals, supervisors, division superintendents and other school staff; (ii) 701 training for all administrative and supervisory personnel in the evaluation and documentation of teacher and administrator performance based on student academic progress and the skills and knowledge of such 702 703 instructional or administrative personnel; (iii) in-service programs for school board members on personnel, curriculum and current issues in education; and (iv) in cooperation with the Virginia 704 Department for the Visually Handicapped, in-service programs in Braille for teachers of the blind and 705 706 visually impaired.

707 The Board shall also provide technical assistance on professional development to local school boards 708 designed to seek to ensure that all instructional personnel are proficient in the use of educational 709 technology consistent with its Six-Year Educational Technology Plan for Virginia.

710 E. Each local school board shall require (i) its members to participate annually in in-service programs 711 on personnel, curriculum and current issues in education as part of their service on the local board and 712 (ii) require the division superintendent to participate annually in professional development activities at 713 the local, state or national levels.

714 F. Each local school board shall provide (i) a program of professional development, as part of the 715 license renewal process, to assist teachers and principals in acquiring the skills needed to work with gifted students and handicapped students and to increase student achievement, (ii) a program of 716 717 professional development in educational technology for all instructional personnel which is designed to 718 facilitate integration of computer skills and related technology into the curricula, and (iii) a program of professional development for administrative personnel designed to increase proficiency in instructional 719 720 leadership and management, including training in the evaluation and documentation of teacher and 721 administrator performance based on student academic progress and the skills and knowledge of such 722 instructional or administrative personnel. 723

§ 22.1-253.13:6. Standard 6. Planning and public involvement.

724 A. The General Assembly and the Board of Education believe that careful planning is essential for 725 providing educational programs of high quality and that public involvement is a fundamental component 726 of meaningful planning for public schools.

B. The Board of Education shall revise, extend and adopt biennially a statewide six-year 727

728 improvement plan which shall be developed with statewide participation and shall be available for public 729 inspection and copying. This plan shall include the objectives of public education in Virginia, an 730 assessment of the extent to which these objectives are being achieved, a forecast of enrollment changes and an assessment of the needs of public education in the Commonwealth. In the annual report required 731 732 by § 22.1-18, the Board shall include an analysis of the extent to which these Standards of Quality have 733 been achieved and the objectives of the statewide six-year improvement plan have been met. The Board 734 shall also develop, as a part of its six-year improvement plan, a detailed six-year plan to make integrate 735 educational technology an integral part of into the Standards of Learning and the curricula of the public 736 school education schools in Virginia. The Board shall review and approve the six-year plan for 737 educational technology and may require the revision of such plan as it deems necessary.

738 C. Each local school board shall revise, extend and adopt biennially a divisionwide six-year improvement plan which shall be developed with staff and community involvement. Prior to the 739 adoption of any divisionwide six-year improvement plan, each local school board shall make the plan 740 available for public inspection and copying and shall conduct at least one public hearing to solicit public 741 comment on the divisionwide plan. Each public school shall prepare a biennial plan which shall be given consideration by its school board in the development of the divisionwide six-year improvement 742 743 744 plan. The divisionwide six-year improvement plan shall include the objectives of the school division, an 745 assessment of the extent to which these objectives are being achieved, a forecast of enrollment changes, 746 a plan for managing enrollment changes including consideration of the consolidation of schools to 747 provide for a more comprehensive and effective delivery of instructional services to students and 748 economies in school operations, an evaluation of the appropriateness of providing certain regional 749 services in cooperation with neighboring school divisions, a plan for implementing such regional services when appropriate, a technology plan, designed to integrate educational technology into the 750 751 instructional programs of the school division, consistent with the six-year technology plan for Virginia 752 adopted by the Board of Education, and an assessment of the needs of the school division and evidence 753 of community participation in the development of the plan. A report shall be presented by each school 754 board to the public by November 1 of each odd-numbered year on the extent to which the objectives of 755 the divisionwide six-year improvement plan have been met during the previous two school years.