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HOUSE BILL NO. 1019

Offered January 24, 2000

A BILL to amend and reenact § 22.1-253.13:1 of the Code of Virginia, as it shall become effective, relating to the Standards of Learning assessments.

Patron—Dillard

Referred to Committee on Education

Be it enacted by the General Assembly of Virginia:

11 1. That § 22.1-253.13:1 of the Code of Virginia, as it shall become effective, is amended and 12 reenacted as follows:

\$ 22.1-253.13:1. (Effective July 1, 2000 until July 1, 2003) Standard 1. Basic skills, selected
 programs, and instructional personnel.

A. The General Assembly and the Board of Education believe that the fundamental goal of the public schools of this Commonwealth must be to enable each student to develop the skills that are necessary for success in school and preparation for life, and find that the quality of education is dependent upon the provision of the appropriate working environment, benefits, and salaries necessary to ensure the availability of high quality instructional personnel and adequate commitment of other resources.

21 B. The Board of Education shall establish educational objectives to implement the development of 22 the skills that are necessary for success in school and for preparation for life in the years beyond. The 23 current educational objectives, known as the Standards of Learning, shall not be construed to be 24 regulations as defined in § 9-6.14:4; however, the Board of Education may, from time to time, revise 25 these educational objectives to maintain academic rigor. In order to provide appropriate opportunity for input from the general public, teachers, and local school boards, the Board of Education shall conduct 26 27 public hearings prior to establishing new educational objectives. Thirty days prior to conducting such hearings, the Board shall give written notice by mail of the date, time, and place of the hearings to all 28 29 local school boards and any other persons requesting to be notified of the hearings and publish notice of 30 its intention to revise these educational objectives in the Virginia Register of Regulations. Interested parties shall be given reasonable opportunity to be heard and present information prior to final adoption 31 32 of any revisions of these educational objectives.

The Board shall seek to ensure that any revised educational objectives are consistent with the world's highest educational standards. These objectives shall include, but not be limited to, basic skills of communication, computation and critical reasoning including problem solving and decision making and the skills to manage personal finances and to make sound financial decisions, and the development of personal qualities such as self-esteem, sociability, self-management, integrity, and honesty.

With such funds as are made available for this purpose, the Board shall regularly review and revise
the competencies for vocational education programs to require the full integration of English,
mathematics, science and social studies Standards of Learning. Occupational vocational programs shall
be aligned with industry and professional standard certifications, where they exist.

The Standards of Learning in all subject areas shall be subject to regular review and revision to
maintain rigor and to reflect a balance between content knowledge and the application of knowledge in
preparation for eventual employment and lifelong learning.

45 School boards shall implement these objectives or objectives specifically designed for their school divisions that are equivalent to or exceed the Board's requirements. Students shall be expected to achieve the educational objectives utilized by the school division at appropriate age or grade levels.

48 With such funds as are available for this purpose, the Board of Education may prescribe assessment 49 methods to determine the level of achievement of these objectives by all students. Such assessments 50 shall evaluate knowledge, application of knowledge, critical thinking, and skills related to the Standards 51 of Learning being assessed. The Board, with the assistance of independent testing experts, shall conduct a regular analysis and validation process for these assessments. The Board of Education shall make 52 53 publicly available such assessments in a timely manner and as soon as practicable following the 54 administration of such tests, so long as the release of such assessments does not compromise test 55 security or deplete the bank of assessment questions necessary to construct subsequent tests.

56 By July 1, 1999, the Board shall develop and approve objectives for mathematics, at the middle and 57 high school levels, for personal living and finances, which shall focus on money management skills for 58 individuals and families. The personal living and finances objectives shall require instruction in those 59 skills necessary to handle personal business and finances and shall include, but need not be limited to, 60 the following: opening a bank account and how to judge the quality of a bank's services; balancing a checkbook; completing a loan application; the implications of an inheritance; the basics of personal 61 insurance policies; consumer rights and responsibilities; dealing with salesmen and merchants; debt 62 management, including retail and credit card debt; state and federal tax computation; local tax 63 64 assessments; computation of interest rates by various mechanisms; understanding simple contracts; and 65 how to contest an incorrect bill. These personal living and finances objectives shall not be required to be 66 included in the Board's Standards of Learning, and shall be developed in a manner to ensure that instruction in the Standards of Learning shall not be de-emphasized. The Board shall not be required to 67 evaluate student achievement concerning such objectives in the Standards of Learning Assessment Tests 68 69 required by § 22.1-253.13:3.

70 C. Local school boards shall develop and implement a program of instruction for grades K through 71 12 which emphasizes reading, writing, speaking, mathematical concepts and computations, technological 72 proficiency, and scientific concepts and processes; essential skills and concepts of citizenship, including knowledge of history, economics, government, foreign languages, international cultures, health and 73 74 physical education, environmental issues and geography necessary for responsible participation in American society and in the international community; fine arts, which may include, but need not be 75 76 limited to, music and art, and practical arts; knowledge and skills needed to qualify for further education and employment or, in the case of some handicapped children, to qualify for appropriate training; and 77 78 development of the ability to apply such skills and knowledge in preparation for eventual employment 79 and lifelong learning. School boards shall strive to employ licensed instructional personnel qualified in the relevant subject areas, including qualified teachers, licensed through the Board of Education's 80 provisional licensure procedures, who have professional expertise in the relevant subject areas. 81

Local school boards shall also develop and implement programs of prevention, intervention, or 82 83 remediation for students who are educationally at risk including, but not limited to, those whose scores 84 are in the bottom national quartile on Virginia State Assessment Program Tests, who do not pass the literacy tests prescribed by the Board of Education, or who fail to achieve a passing score on any 85 86 Standards of Learning assessment in grades three, five, and eight. Such programs may include summer 87 school for all elementary and middle school grades and for all high school academic courses, as defined by regulations promulgated by the Board of Education, or other forms of remediation. Division 88 89 superintendents shall require such students to take special programs of prevention, intervention, or 90 remediation which may include attendance in public summer school programs, in accordance with clause 91 (ii) of subsection A of § 22.1-254 and § 22.1-254.01. The requirement for remediation may, however, be 92 satisfied by the student's attendance in a program of prevention, intervention or remediation which has 93 been selected by his parent and is either (i) conducted by an accredited private school or (ii) a special 94 program which has been determined to be comparable to the required public school remediation program by the division superintendent. The costs of such private school remediation program or other special 95 96 remediation program shall be borne by the student's parent. Students required to attend such summer school programs or to participate in another form of remediation shall not be charged tuition by the 97 98 local school division. Based on the number of students attending and the Commonwealth's share of the 99 per pupil costs, additional state funds shall be provided for summer and other remediation programs as 100 set forth in the appropriation act.

Any student who does not pass the literacy tests or all Standards of Learning assessments in grades 101 102 three, five, and eight shall be required to attend a summer school program or participate in another form of remediation. Such summer school program or other form of remediation shall be chosen by the 103 104 school division to be appropriate to the academic needs of the student. State funds shall be provided, as 105 set forth in the appropriation act, for the attendance in remediation programs conducted by local school 106 divisions for those students who do not pass the literacy tests beginning with the 1997-1998 fiscal year and for students who do not pass all Standards of Learning assessments in grades three, five, and eight 107 108 beginning with the 1998-1999 fiscal year.

To ensure consistency in program quality, each school board may establish a remediation program standards committee which may include, but need not be limited to, the superintendent or his designee, a teacher, a parent, and one representative of the community at large. The remediation program standards committee shall recommend the program components for the remediation programs and shall evaluate the success of the programs. Such program components may include transition mechanisms for children to ensure the smooth movement between remediation programs and regular programs, pupil-teacher ratios, objectives, and time, site, and duration of the various programs.

116 Such remediation programs shall include, when applicable, a procedure for early identification of 117 students who are at risk of failure of the literacy tests or the Standards of Learning assessments in 118 grades three, five, and eight. The identified students shall be provided appropriate remediation activities.

The Board of Education shall establish standards for full funding of summer remedial programs
 which shall include, but not be limited to, the minimum number of instructional hours or the equivalent
 thereof required for full funding and an assessment system designed to evaluate program effectiveness.

Based on the number of students attending and the Commonwealth's share of the per pupil instructional
costs, state funds shall be provided for the full cost of summer and other remediation programs as set
forth in the appropriation act, provided such programs comply with such standards as shall be
established by the Board, pursuant to § 22.1-199.2.

126 D. Local school boards shall also implement the following:

127 1. Programs in grades K through 3 which emphasize developmentally appropriate learning to enhance128 success.

129 2. Programs based on prevention, intervention, or retrieval designed to increase the number of 130 students who earn a high school diploma or general education development (GED) certificate. As 131 provided in the appropriation act, state funding, in addition to basic aid, shall be allocated to support 132 programs grounded in sound educational policy to reduce the number of students who drop out of 133 school. From such funds as may be appropriated for this purpose, sufficient funds shall be provided to hold all local school divisions harmless by providing no-loss funding which maintains the level of each 134 135 school division's funding as allocated for drop-out prevention programs on July 1, 1996, if the level of 136 funding for such school division's drop-out prevention programs would be less than its level of funding 137 for such programs in fiscal year 1995. Effective on and after July 1, 1996, the Board of Education shall 138 develop and implement a funding mechanism to ensure that no school board is penalized in its state 139 funding for drop-out prevention programs for reducing the drop-out rate in its school division.

3. Career education programs infused into the K through 12 curricula that promote knowledge of
careers and all types of employment opportunities including, but not limited to, apprenticeships, the
military, career education schools, and the teaching profession, and emphasize the advantages of
completing school with marketable skills. School boards may include career exploration opportunities in
the middle school grades.

4. Competency-based vocational education programs, which integrate academic outcomes, career guidance and job-seeking skills for all secondary students including those identified as handicapped that reflect employment opportunities, labor market needs, applied basic skills, job-seeking skills, and career guidance. Career guidance shall include employment counseling designed to furnish information on available employment opportunities to all students, including those identified as handicapped, and placement services for students exiting school. Each school board shall develop and implement a plan to ensure compliance with the provisions of this subsection.

152 5. Academic and vocational preparation for students who plan to continue their education beyond153 secondary school or who plan to enter employment.

6. Early identification of handicapped students and enrollment of such students in appropriateinstructional programs consistent with state and federal law.

156 7. Early identification of gifted students and enrollment of such students in appropriately157 differentiated instructional programs.

158 8. Educational alternatives for students whose needs are not met in programs prescribed elsewhere in
159 these standards. Such students shall be counted in average daily membership (ADM) in accordance with
160 the regulations of the Board of Education.

161 9. Adult education programs for individuals functioning below the high school completion level.
162 Such programs may be conducted by the school board as the primary agency or through a collaborative arrangement between the school board and other agencies.

164 10. A plan to make achievements for students who are educationally at risk a divisionwide priority 165 which shall include procedures for measuring the progress of such students.

166 11. A plan to notify students and their parents of the availability of advanced placement classes, the
167 International Baccalaureate program, and Academic Year Governor's School Programs, the qualifications
168 for enrolling in such classes and programs, and the availability of financial assistance to low-income and
169 needy students to take the advanced placement and International Baccalaureate examinations.

E. Each local school board shall employ with state and local basic, special education, gifted, and vocational education funds a minimum number of licensed, full-time equivalent instructional personnel for each 1,000 students in average daily membership (ADM) as set forth in the appropriation act.
Calculations of kindergarten positions shall be based on full-day kindergarten programs. Beginning with the March 31 report of average daily membership, those school divisions offering half-day kindergarten shall adjust their average daily membership for kindergarten to reflect eighty-five percent of the total kindergarten average daily memberships, as provided in the appropriation act.

F. In addition to the positions supported by basic aid and in support of regular school year remedial
programs, state funding, pursuant to the appropriation act, shall be provided to fund certain full-time
equivalent instructional positions for each 1,000 students in grades K through 12 estimated to score in
the bottom national quartile on Virginia State Assessment Program Tests and those who fail the literacy
tests or Standards of Learning assessments for grades three, five, and eight prescribed by the Board.
State funding for remedial programs provided pursuant to this subsection and the appropriation act may

183 be used to support programs for educationally at-risk students as identified by the local school boards. 184 The Board of Education shall establish criteria for identification of educationally at-risk students, which shall not be construed to be regulations as defined in § 9-6.14:4; however, the Board of Education may, 185 186 from time to time, revise these identification criteria. In order to provide appropriate opportunity for 187 input from the general public, teachers, and local school boards, the Board of Education shall conduct 188 public hearings prior to establishing or revising such identification criteria. Thirty days prior to 189 conducting such hearings, the Board shall give written notice by mail of the date, time, and place of the 190 hearings to all local school boards and any other persons requesting to be notified of the hearings and 191 publish notice of its intention to establish or revise such identification criteria in the Virginia Register of 192 Regulations. Interested parties shall be given reasonable opportunity to be heard and present information 193 prior to final adoption of any such identification criteria or revisions thereto.

G. Licensed instructional personnel shall be assigned by each school board in a manner that produces 194 195 divisionwide ratios of students in average daily membership to full-time equivalent teaching positions, excluding special education teachers, principals, assistant principals, counselors, and librarians, that are 196 197 not greater than the following ratios: (i) twenty-four to one in kindergarten with no class being larger 198 than twenty-nine students; if the average daily membership in any kindergarten class exceeds 199 twenty-four pupils, a full-time teacher's aide shall be assigned to the class; (ii) twenty-four to one in 200 grade one with no class being larger than thirty students; (iii) twenty-four to one in grades two and three 201 with no class being larger than thirty students; (iv) twenty-five to one in grades four through six with no 202 class being larger than thirty-five students; and (v) twenty-four to one in English classes in grades six 203 through twelve.

204 Further, pursuant to the appropriation act, school boards may implement in kindergarten through third 205 grade, within certain schools, lower ratios of students in average daily membership to full-time 206 equivalent teaching positions by assigning instructional personnel in a manner that produces ratios of 207 students in average daily membership to full-time equivalent teaching positions, excluding special 208 education teachers, principals, assistant principals, counselors, and librarians, as follows: (i) in schools 209 having high concentrations of at-risk students, eighteen to one; and (ii) in schools having moderate 210 concentrations of at-risk students, twenty to one. For the purposes of this subsection, "schools having high concentrations of at-risk students" and "schools having moderate concentrations of at-risk students" 211 212 shall be as defined in the appropriation act.

In addition, instructional personnel shall be assigned by each school board in a manner that produces
 schoolwide ratios of students in average daily memberships to full-time equivalent teaching positions of
 twenty-five to one in middle schools and high schools.

216 School boards shall, however, annually, on or before January 1, report to the public the actual 217 pupil-teacher ratios in elementary school classrooms by school for the current school year. Such actual 218 ratios shall include only the teachers who teach the grade and class on a full-time basis and shall 219 exclude resource personnel. School boards shall report pupil-teacher ratios which include resource teachers in the same annual report. Any classes funded through the voluntary kindergarten through third 220 221 grade at-risk student/lower ratio program shall be identified as such classes. Any classes having waivers 222 to exceed the requirements of this subsection shall also be identified. Schools shall be identified; 223 however, the data shall be compiled in a manner to ensure the confidentiality of all teacher and pupil 224 identities.

225 H. Students enrolled in a public school on a less than full-time basis shall be counted in average 226 daily membership (ADM) in the relevant school division. Students who are either (i) enrolled in a 227 nonpublic school or (ii) receiving home instruction pursuant to § 22.1-254.1, and who are enrolled in 228 public school on a less than full-time basis in any mathematics, science, English, history, social science, 229 vocational education, fine arts, foreign language, or health education or physical education course shall 230 be counted in the average daily membership (ADM) in the relevant school division on a pro rata basis 231 as provided in the appropriation act. However, no such nonpublic or home school student shall be 232 counted as more than one-half a student for purposes of such pro rata calculation. Such calculation shall 233 not include enrollments of such students in any other public school courses.

§ 22.1-253.13:1. (Effective July 1, 2003) Standard 1. Basic skills, selected programs, and instructional
 personnel.

A. The General Assembly and the Board of Education believe that the fundamental goal of the public schools of this Commonwealth must be to enable each student to develop the skills that are necessary for success in school and preparation for life, and find that the quality of education is dependent upon the provision of the appropriate working environment, benefits, and salaries necessary to ensure the availability of high quality instructional personnel and adequate commitment of other resources.

B. The Board of Education shall establish educational objectives to implement the development of
the skills that are necessary for success in school and for preparation for life in the years beyond. The
current educational objectives, known as the Standards of Learning, shall not be construed to be

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regulations as defined in § 9-6.14:4; however, the Board of Education may, from time to time, revise 245 246 these educational objectives to maintain academic rigor. In order to provide appropriate opportunity for 247 input from the general public, teachers, and local school boards, the Board of Education shall conduct 248 public hearings prior to establishing new educational objectives. Thirty days prior to conducting such 249 hearings, the Board shall give written notice by mail of the date, time, and place of the hearings to all 250 local school boards and any other persons requesting to be notified of the hearings and publish notice of 251 its intention to revise these educational objectives in the Virginia Register of Regulations. Interested 252 parties shall be given reasonable opportunity to be heard and present information prior to final adoption 253 of any revisions of these educational objectives.

The Board shall seek to ensure that any revised educational objectives are consistent with the world's highest educational standards. These objectives shall include, but not be limited to, basic skills of communication, computation and critical reasoning including problem solving and decision making and the skills to manage personal finances and to make sound financial decisions, and the development of personal qualities such as self-esteem, sociability, self-management, integrity, and honesty.

With such funds as are made available for this purpose, the Board shall regularly review and revise
the competencies for vocational education programs to require the full integration of English,
mathematics, science and social studies Standards of Learning. Occupational vocational programs shall
be aligned with industry and professional standard certifications, where they exist.

The Standards of Learning in all subject areas shall be subject to regular review and revision to
 maintain rigor and to reflect a balance between content knowledge and the application of knowledge in
 preparation for eventual employment and lifelong learning.

266 School boards shall implement these objectives or objectives specifically designed for their school
267 divisions that are equivalent to or exceed the Board's requirements. Students shall be expected to achieve
268 the educational objectives utilized by the school division at appropriate age or grade levels.

269 With such funds as are available for this purpose, the Board of Education may prescribe assessment 270 methods to determine the level of achievement of these objectives by all students. Such assessments 271 shall evaluate knowledge, application of knowledge, critical thinking, and skills related to the Standards 272 of Learning being assessed. The Board, with the assistance of independent testing experts, shall conduct 273 a regular analysis and validation process for these assessments. The Board of Education shall make 274 publicly available such assessments in a timely manner and as soon as practicable following the 275 administration of such tests, so long as the release of such assessments does not compromise test 276 security or deplete the bank of assessment questions necessary to construct subsequent tests.

277 By July 1, 1999, the Board shall develop and approve objectives for mathematics, at the middle and 278 high school levels, for personal living and finances, which shall focus on money management skills for 279 individuals and families. The personal living and finances objectives shall require instruction in those 280 skills necessary to handle personal business and finances and shall include, but need not be limited to, 281 the following: opening a bank account and how to judge the quality of a bank's services; balancing a 282 checkbook; completing a loan application; the implications of an inheritance; the basics of personal insurance policies; consumer rights and responsibilities; dealing with salesmen and merchants; debt management, including retail and credit card debt; state and federal tax computation; local tax 283 284 285 assessments; computation of interest rates by various mechanisms; understanding simple contracts; and 286 how to contest an incorrect bill. These personal living and finances objectives shall not be required to be 287 included in the Board's Standards of Learning, and shall be developed in a manner to ensure that 288 instruction in the Standards of Learning shall not be de-emphasized. The Board shall not be required to 289 evaluate student achievement concerning such objectives in the Standards of Learning Assessment Tests 290 required by § 22.1-253.13:3.

291 C. Local school boards shall develop and implement a program of instruction for grades K through 292 12 which emphasizes reading, writing, speaking, mathematical concepts and computations, technological 293 proficiency, and scientific concepts and processes; essential skills and concepts of citizenship, including 294 knowledge of history, economics, government, foreign languages, international cultures, health and 295 physical education, environmental issues and geography necessary for responsible participation in 296 American society and in the international community; fine arts, which may include, but need not be 297 limited to, music and art, and practical arts; knowledge and skills needed to qualify for further education 298 and employment or, in the case of some handicapped children, to qualify for appropriate training; and 299 development of the ability to apply such skills and knowledge in preparation for eventual employment 300 and lifelong learning. School boards shall strive to employ licensed instructional personnel qualified in 301 the relevant subject areas, including qualified teachers, licensed through the Board of Education's 302 provisional licensure procedures, who have professional expertise in the relevant subject areas.

303 Local school boards shall also develop and implement programs of prevention, intervention, or
 304 remediation for students who are educationally at risk including, but not limited to, those whose scores
 305 are in the bottom national quartile on Virginia State Assessment Program Tests, or who fail to achieve a

306 passing score on any Standards of Learning assessment in grades three, five, and eight. Such programs 307 may include summer school for all elementary and middle school grades and for all high school 308 academic courses, as defined by regulations promulgated by the Board of Education, or other forms of 309 remediation. Division superintendents shall require such students to take special programs of prevention, 310 intervention, or remediation which may include attendance in public summer school programs, in 311 accordance with clause (ii) of subsection A of § 22.1-254 and § 22.1-254.01. The requirement for 312 remediation may, however, be satisfied by the student's attendance in a program of prevention, 313 intervention or remediation which has been selected by his parent and is either (i) conducted by an 314 accredited private school or (ii) a special program which has been determined to be comparable to the 315 required public school remediation program by the division superintendent. The costs of such private 316 school remediation program or other special remediation program shall be borne by the student's parent. Students required to attend such summer school programs or to participate in another form of 317 remediation shall not be charged tuition by the local school division. Based on the number of students 318 319 attending and the Commonwealth's share of the per pupil costs, additional state funds shall be provided 320 for summer and other remediation programs as set forth in the appropriation act.

321 Any student who does not pass all Standards of Learning assessments in grades three, five, and eight 322 shall be required to attend a summer school program or participate in another form of remediation. Such 323 summer school program or other form of remediation shall be chosen by the school division to be 324 appropriate to the academic needs of the student. State funds shall be provided, as set forth in the 325 appropriation act, for the attendance in remediation programs conducted by local school divisions for 326 students who do not pass all Standards of Learning assessments in grades three, five, and eight beginning with the 1998-1999 fiscal year. 327

To ensure consistency in program quality, each school board may establish a remediation program 328 329 standards committee which may include, but need not be limited to, the superintendent or his designee, 330 a teacher, a parent, and one representative of the community at large. The remediation program 331 standards committee shall recommend the program components for the remediation programs and shall 332 evaluate the success of the programs. Such program components may include transition mechanisms for children to ensure the smooth movement between remediation programs and regular programs, 333 334 pupil-teacher ratios, objectives, and time, site, and duration of the various programs.

335 Such remediation programs shall include, when applicable, a procedure for early identification of 336 students who are at risk of academic failure of the Standards of Learning assessments in grades three, 337 five, and eight. The identified students shall be provided appropriate remediation activities.

338 The Board of Education shall establish standards for full funding of summer remedial programs 339 which shall include, but not be limited to, the minimum number of instructional hours or the equivalent 340 thereof required for full funding and an assessment system designed to evaluate program effectiveness. Based on the number of students attending and the Commonwealth's share of the per pupil instructional 341 342 costs, state funds shall be provided for the full cost of summer and other remediation programs as set 343 forth in the appropriation act, provided such programs comply with such standards as shall be 344 established by the Board, pursuant to § 22.1-199.2. 345

D. Local school boards shall also implement the following:

1. Programs in grades K through 3 which emphasize developmentally appropriate learning to enhance 346 347 success.

348 2. Programs based on prevention, intervention, or retrieval designed to increase the number of 349 students who earn a high school diploma or general education development (GED) certificate. As 350 provided in the appropriation act, state funding, in addition to basic aid, shall be allocated to support programs grounded in sound educational policy to reduce the number of students who drop out of 351 school. From such funds as may be appropriated for this purpose, sufficient funds shall be provided to 352 353 hold all local school divisions harmless by providing no-loss funding which maintains the level of each 354 school division's funding as allocated for drop-out prevention programs on July 1, 1996, if the level of 355 funding for such school division's drop-out prevention programs would be less than its level of funding for such programs in fiscal year 1995. Effective on and after July 1, 1996, the Board of Education shall 356 357 develop and implement a funding mechanism to ensure that no school board is penalized in its state 358 funding for drop-out prevention programs for reducing the drop-out rate in its school division.

359 3. Career education programs infused into the K through 12 curricula that promote knowledge of 360 careers and all types of employment opportunities including, but not limited to, apprenticeships, the military, career education schools, and the teaching profession, and emphasize the advantages of 361 completing school with marketable skills. School boards may include career exploration opportunities in 362 the middle school grades. 363

4. Competency-based vocational education programs, which integrate academic outcomes, career 364 365 guidance and job-seeking skills for all secondary students including those identified as handicapped that reflect employment opportunities, labor market needs, applied basic skills, job-seeking skills, and career 366 367 guidance. Career guidance shall include employment counseling designed to furnish information on available employment opportunities to all students, including those identified as handicapped, and
placement services for students exiting school. Each school board shall develop and implement a plan to
ensure compliance with the provisions of this subsection.

5. Academic and vocational preparation for students who plan to continue their education beyondsecondary school or who plan to enter employment.

6. Early identification of handicapped students and enrollment of such students in appropriateinstructional programs consistent with state and federal law.

375 7. Early identification of gifted students and enrollment of such students in appropriately376 differentiated instructional programs.

8. Educational alternatives for students whose needs are not met in programs prescribed elsewhere in
these standards. Such students shall be counted in average daily membership (ADM) in accordance with
the regulations of the Board of Education.

380 9. Adult education programs for individuals functioning below the high school completion level.
381 Such programs may be conducted by the school board as the primary agency or through a collaborative arrangement between the school board and other agencies.

383 10. A plan to make achievements for students who are educationally at risk a divisionwide priority384 which shall include procedures for measuring the progress of such students.

11. A plan to notify students and their parents of the availability of advanced placement classes, the
 International Baccalaureate program, and Academic Year Governor's School Programs, the qualifications
 for enrolling in such classes and programs, and the availability of financial assistance to low-income and
 needy students to take the advanced placement and International Baccalaureate examinations.

E. Each local school board shall employ with state and local basic, special education, gifted, and
vocational education funds a minimum number of licensed, full-time equivalent instructional personnel
for each 1,000 students in average daily membership (ADM) as set forth in the appropriation act.
Calculations of kindergarten positions shall be based on full-day kindergarten programs. Beginning with
the March 31 report of average daily membership, those school divisions offering half-day kindergarten
shall adjust their average daily membership for kindergarten to reflect eighty-five percent of the total
kindergarten average daily memberships, as provided in the appropriation act.

396 F. In addition to the positions supported by basic aid and in support of regular school year remedial 397 programs, state funding, pursuant to the appropriation act, shall be provided to fund certain full-time 398 equivalent instructional positions for each 1,000 students in grades K through 12 estimated to score in 399 the bottom national quartile on Virginia State Assessment Program Tests and those who fail the literacy 400 tests or Standards of Learning assessments for grades three, five, and eight prescribed by the Board. 401 State funding for remedial programs provided pursuant to this subsection and the appropriation act may 402 be used to support programs for educationally at-risk students as identified by the local school boards. 403 The Board of Education shall establish criteria for identification of educationally at-risk students, which 404 shall not be construed to be regulations as defined in § 9-6.14:4; however, the Board of Education may, from time to time, revise these identification criteria. In order to provide appropriate opportunity for 405 406 input from the general public, teachers, and local school boards, the Board of Education shall conduct public hearings prior to establishing or revising such identification criteria. Thirty days prior to 407 408 conducting such hearings, the Board shall give written notice by mail of the date, time, and place of the 409 hearings to all local school boards and any other persons requesting to be notified of the hearings and 410 publish notice of its intention to establish or revise such identification criteria in the Virginia Register of 411 Regulations. Interested parties shall be given reasonable opportunity to be heard and present information 412 prior to final adoption of any such identification criteria or revisions thereto.

413 G. Licensed instructional personnel shall be assigned by each school board in a manner that produces 414 divisionwide ratios of students in average daily membership to full-time equivalent teaching positions, excluding special education teachers, principals, assistant principals, counselors, and librarians, that are 415 416 not greater than the following ratios: (i) twenty-four to one in kindergarten with no class being larger 417 than twenty-nine students; if the average daily membership in any kindergarten class exceeds 418 twenty-four pupils, a full-time teacher's aide shall be assigned to the class; (ii) twenty-four to one in 419 grade one with no class being larger than thirty students; (iii) twenty-four to one in grades two and three 420 with no class being larger than thirty students; (iv) twenty-five to one in grades four through six with no 421 class being larger than thirty-five students; and (v) twenty-four to one in English classes in grades six 422 through twelve.

Further, pursuant to the appropriation act, school boards may implement in kindergarten through third
grade, within certain schools, lower ratios of students in average daily membership to full-time
equivalent teaching positions by assigning instructional personnel in a manner that produces ratios of
students in average daily membership to full-time equivalent teaching positions, excluding special
education teachers, principals, assistant principals, counselors, and librarians, as follows: (i) in schools
having high concentrations of at-risk students, eighteen to one; and (ii) in schools having moderate

429 concentrations of at-risk students, twenty to one. For the purposes of this subsection, "schools having
430 high concentrations of at-risk students" and "schools having moderate concentrations of at-risk students"
431 shall be as defined in the appropriation act.

432 In addition, instructional personnel shall be assigned by each school board in a manner that produces
433 schoolwide ratios of students in average daily memberships to full-time equivalent teaching positions of
434 twenty-five to one in middle schools and high schools.

School boards shall, however, annually, on or before January 1, report to the public the actual 435 pupil-teacher ratios in elementary school classrooms by school for the current school year. Such actual 436 437 ratios shall include only the teachers who teach the grade and class on a full-time basis and shall exclude resource personnel. School boards shall report pupil-teacher ratios which include resource 438 439 teachers in the same annual report. Any classes funded through the voluntary kindergarten through third 440 grade at-risk student/lower ratio program shall be identified as such classes. Any classes having waivers to exceed the requirements of this subsection shall also be identified. Schools shall be identified; 441 442 however, the data shall be compiled in a manner to ensure the confidentiality of all teacher and pupil 443 identities.

444 H. Students enrolled in a public school on a less than full-time basis shall be counted in average 445 daily membership (ADM) in the relevant school division. Students who are either (i) enrolled in a 446 nonpublic school or (ii) receiving home instruction pursuant to § 22.1-254.1, and who are enrolled in 447 public school on a less than full-time basis in any mathematics, science, English, history, social science, 448 vocational education, fine arts, foreign language, or health education or physical education course shall 449 be counted in the average daily membership (ADM) in the relevant school division on a pro rata basis 450 as provided in the appropriation act. However, no such nonpublic or home school student shall be 451 counted as more than one-half a student for purposes of such pro rata calculation. Such calculation shall not include enrollments of such students in any other public school courses. 452